



PGDM

(Approved by AICTE, 2 years full-time)

PROSPECTUS 2018 - 2020



RANKED

AMONG PRIVATE B-Schools IN Mumbai as per Business World Rankings 2015

BWIBUSINESSWORLD

th among Top Private B-Schools in Mumbai

AS PER THE



SURVEY 2018

A4

RATED "A4" UNDER B SCHOOLS OF WEST INDIA BY



RANKED

35 ™

AMONG
THE TOP PRIVATE
B Schools in West Zone

THEWEEK



MBA Universe Rankings:

76TH

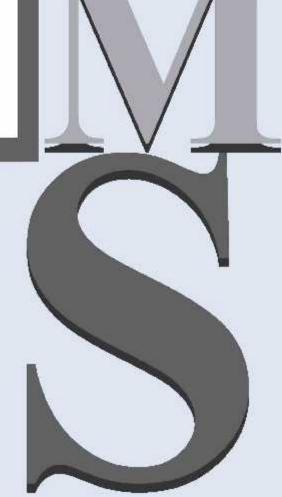
AMONG THE TOP B-SCHOOLS IN INDIA BY

> MINT-MBA UNIVERSE B-school rankings 2017-18



RATED "AA+" FOR 2015 BY

CAREERS 360





MAIN DONOR'S MESSAGE

Shri Mahavirprasad G. Saraf Founder and Managing Trustee, Kirandevi Saraf Trust

It gives me immense pleasure in congratulating Rajasthani Sammelan Education Trust (RSET) and Kiranaevi Saraf Trust for the commendable progress achieved by their unique educational project- Durgadevi Saraf Institute of Management Studies, year after year.

It is a pleasure to watch the Institute growing with dynamism unique to itself, in line with the vision and mission. The essence of business today is to understand the rapidly changing global as well as domestic business environment which is fraught with ambiguity and complexity and then strategizing to meet the growth plans. The institute imbibes this spirit in itself and also disseminates the same thinking to its students. DSIMS offers six major programs:- Twe programs affiliated to Mumbai University - Two years fulltime MMS program and three years part-time MMM / MFM / MHRDM program, Apart from this, DSIMS also offers two years full-time PGDM program, a part-time Executive Program in Management (EPM), a 15 month week-end Post Graduate Program in Managing Family Business and a 3 month Diploma in Women Entrepreneurship.

The progressive educational values and skills imparted by the institute will help students to develop into corporate leaders of tomorrow. The programs introduced at DSIMS provide a complete revamp of the traditional curriculum by introducing the latest syllabus or contemporariness in

Management Education. The qualitative grooming at the institute ensures holistic development of each and every student to gear them up to compete with the best in the industry. It is my sincere wish that Durgadevi Saraf Institute of Management Studies be ranked as one of the top management Institutions in the years to come.

DSIMS is privileged to have a dynamic, extremely experienced and a highly effective and motivated team of faculty and staff. The DSIMS Management Council has ec ectic interests, expertise and multidimensional capabilities at its disposal. The institute has geographical advantages being located in the heart of the western suburbs. It also boasts of a state-of-the-art infrastructure with all modern amenities required by a management institute.

We extend our continued support to DSIMS and wish them luck in living upto their motto...

"We Create Leaders".

Vision

To be one of the preferred B- Schools in India by developing socially sensitive business professionals with global mindset.

Mission

To create a culture for academic excellence with emphasis on social sensitivity

Our Enduring Goals

At DSIMS, we believe that investment in a sincere and dedicated team provides impetus to us for creating a new paradigm of professional management education. This facilitation process will be enhanced by unique styles of delivery and wide-ranging support material. Our advanced, rooust and world-class infrastructure further encourages the process of sculpting fresh ideas that will mould young minds in these times of immense competition.

DSIMS is named in the loving memory of Late Smt. Durgadevi Saraf, mother of main donor, Mahavirprasad G Saraf.



VISION, MISSION



CHAIRMAN'S MESSAGE

Shri Ashok M. Saraf Chairman, Management Council -Durgadevi Saraf Institute of Management Studies

The excitement at Rajosthani Sammelan Education Trust [RSET) lives on, as we continue to grow and expand. It has been very fulfilling to steadily progress on the growth path; at the same time, it imposes its own challenges. Being in the field of education, a big responsibility lies on our shoulders as we facilitate the shaping of the current generation. We, at RSET, recognize this as the core of all our activities and it reflects in the way we manage and lead the Institutions built on sound values, mission and vision.

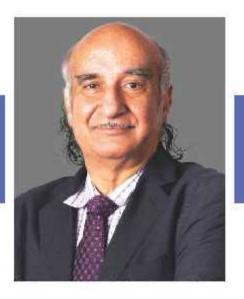
We are delighted that you have decided to be a part of our journey. We strive to provide an enriching and holistic learning experience at DSIMS for which we have created a state-of-the-art infrastructure that will facilitate excellent teaching-learning experience and also encourage research. While infrastructure aids the learning process, having a resourceful team is basic to quality. Our team comprises members who possess vast experience in the field of management education, are passionate and dedicated and are engaged in lifelong learning. We, at DSIMS, believe in providing students with quality education that will drive them to foster leadership towards sensitized and inclusive development. Our thrust has been to enhance and nurture the entrepreneurial spirt in our students to make the best use of demographic dividend India is heading towards. In this era of globalization, there is an intensified effort to gain human resources of competitive advantage. We understand the relevance and importance of investing in

the development of the youth and creation of a research environment; in propelling the nation into the sphere of contemporary civilization. The Global political economy is undergoing a vast shift and it is our collective responsibility to identify and acquire our space in this flux. I firmly believe that the solution lies exclusively in knowledge generation and transformation of that knowledge into inclusive solutions that will help us grow and prosper.

! welcome you to DSIMS and wish you all the best for your future endeavors.



The best Preparation for tomorrow is doing your best teday



DIRECTOR GENERAL'S MESSAGE

Dr. N. M. Kondap Director General (RSET) Former Vice Chancellor, SVKM's NMIMS University

Higher Education in general and Management Education in particular is influenced by globalization in technological. social, political, cultural, economic and entrepreneurial requirements with added ingredients of innovation and creativity. Conceptual a arity and its application are going to play a major role in the changing market scenario. The focus is shifting towards experiential learning with field based projects which will provide competitive advantage to the institute.

At Duragdevi Saraf Institute of Management Studies [DSIMS], which is ranked among top 10 business schools in Mumbai, the shift is taking place to develop leadership skills, to understand the market realities and develop the program architecture which addresses stakeholder expectations.

Some of the differentiators are:

International Exposure through International Immersion and Exchange Program.

- Context of Localization: DSIMS makes management education relevant in Indian context through rural immersion project.
- Holistic Development of the Students.
- · Fastering social responsibility as an integral part of the Institutional strategy.
- Corporate connect

- Entrepreneurship through innovation and creativity.
- Nurturing Excellence

Visit DSIMS: Experience Yourself!

Education is not preparation for life; education is life itself.

-John Dearcy





DIRECTOR'S MESSAGE

Dr. C Babu Director Durgadevi Saraf Institute of Management Studies

It gives me immense pleasure to welcome you into a leadership factory - DSIMS. Our institute is built on the foundation of seventy year legacy of Rajasthani Sammelon Education Trust which runs more than fifteen progressive educational institutions. You would be glad to know DSIMS is ranked in the top 8 B-Schools in Mumbai and in the top 100 B-Schools in India in a shart span of seven years of its inception.

DSIMS has been established with a purpose of nurturing and developing socially sensitive business leaders to contribute economic wealth to all community stakeholders. As we understand the requirement of good B-School, our student would find all ingredients right from the day she steps into the institute till she goes out as our successful Alumni. This institute boasts of the state of the art infrastructure ambient academic atmosphere, regular business leaders interaction, industry visits, alumni network and most importantly, intellectually research oriented faculty members.

Historically, DSIMS receives many applications through word of mouth recommendation of our Alumni, parents, recruiters, academicians and anyone and everyone who positively interacted with our Institute in our pursuit and commitment to create excellent business leaders. DSIMS has been taking many painstaking initiatives after careful deliberation with our faculty counsel. You will witness a personal touch during your two years journey in this institute through our faculty – student mentoring process.

The world is ever changing since inception. Particularly, this

century is wirnessing a tectonic shift in terms of economic growth. Mckinsey & Company has recently reported that three bill on middle class consumers are going to emerge for the first time in the human history in a short while leading to unprecedented demand for consumer goods and services of all kinds across the world. Good Business Leaders are always in great demand to manage such explosive economic growth.

You can certainly become one such successful responsive business leader under the personal guidance and tutelage of our caring professors.

We welcome you to this temple of Learning!



The roots of education are bitter, but the fruit is sweet.









DSIMS is all set to welcome another truitful academic year in its stride. The initial years witnessed tremendous success, coupled with admiration from reputed industry and renowned academic community. We are proud to lay a strong foundation with a robust curriculum, where we lay emphasis on the overall development of our budding leaders. The different curricular emphasis are designed to match their learning abilities and interests. At DSIMS we strongly believe in the philosophy of "KAIZEN" or continuous improvement. This is evident in our continuous endeavors to elevate our benchmarks year on year and to compete with the best.

We ensure to make learning more enjoyable and meaningful for students, while developing the desired skills and values that will put them in good stead for the future. These include placing greater emphasis on non-academic program within the curriculum, such as



Entrepreneurial Cell "SOCH", Leader-in-Making, Thought Leadership Forum, Experiential Learning, Glocal Immersion etc. Our Induction / orientation program is designed to educate and provide opportunities for graduates to transform themselves to postgraduate students.

DSIMS is promoted by the esteemed members of the distinguished Rajasthani Sammelan Education Trust, renowned for its contribution in the field of education in Incia. We aim to follow a consultative style of management which encourages participation in the development of the institute. The Board of Governors is committed to developing an institution of quality and integrity. To this end, it has established an independent Management Council comprising of eminent educationists, administrators and achievers from all walks of life. The Management Council brings to the school, its expertise in administration, technology-aided learning and education management.

DURGADEVI SARAF INSTITUTE OF MANAGEMENT STUDIES

Governing Council as per AICTE norms 2017-2022

Chairman nominated by the Trust	 Mr. Ashok M. Saraf
	Mr. Kallash Kejriwal
4 members nominated by the Trust	 Mr. Nandkishore Gupta
4 members nominated by the Trust	Mr. Jairaj Thacker
	Mr. Samir Choksi
An Industrialist / Technologist / Educationist from the Region to be nominated by the concerned Regional Committee as nominee of the Council out of the penal approved by the Chairman of the Council.	• Dr. Dinesh Harsolekar
Nominee of the Affiliating Body	• Prin. S. G. Chitale
Nominee of the State Government (DTE)	Mrs. Mita Rajv Lochan
An Industrialist/ technologist/ educationist from the Region nominated by the State Government	Nomination awaited (letter sent to Government)
Principal / Director Member - Secretary	• Dr. C. Babu
02 Teachers elected by teachers of the	Dr. Sharad Kumar
institution	Dr. Beena Prakash
	Mr. Vinod Agarwalla
Additional Members nominated by the	• Ms. Archita Rajpuria
Trust	 Mr. Banwarilal Jhunjhunwala
	 Mr. Suresh Pansari
	Mr. Madhusudan Maheshwari
Educationist from the region nominated	 Mr. Sunil Kabra
by the Trust	Dr. N. M. Kondap
	Dr. Sunanda Kar



DURGADEVI SARAF INSTITUTE OF MANAGEMENT STUDIES

Composition of College Development Committee 2017-2022

pecial Invitee	• Dr. Sunanda Kat
otal	15
rincipal of the callege or head of the astitution - Member Secretary	• Dr. C. Babu
resident and Secretary of the College itudents' Council	 Mr. Fahad Dossani - MMS-II Year Mr. Ankush Inamdar- MMS-II Year
Co-ordinator, Internal Quality Assurance Committee of the callege;	• Mr. Somesh Barerji
our local members, nominated by the Management in consultation with the principal from the fields of education, adustry, research and social service; of whom one shall be alumnus	 Mr. Nandkishore Gupta Mr. Shrikant Dalmia Mr. J. P. Khemka Ms. Nikita Jhunjhunwala (Alumnus)
One non-teaching employee, elected by regular non-teaching staff from unongst themselves;	• Mr. R. D. Shetty
hree teachers in the college or ecognized institution, elected by the ull time approved teachers from mongst themselves out of whom at east one shall be a woman;	Dr. Sarika JainMs. Kusum PawarDr. Chandrashekhar Kaushik
One head of department, to be commated by the Principal or the head if institution;	Dr. Sarita Vichore
ecretary of the Management or is nominee	• Mr. Kailash Kejriwal
Chairman of the Management or is nominee – ex-afficio Chairman	• Mr. Ashok M. Saraf



RSET: Higher Education Advisory Board

Name	Designation
Dr. Arun Nigavekar	Former Chairman, UGC, formser Vice Chancellor, University of Pune
Mr. Ashok M Saraf	President. Rajasthani Sammelan Education Trust
Mr. Kailash Kejriwal	Hon. Secretary Rajasthani Sammelan Education Trust
Mr. Jairaj C. Thacker	Managing Trustee, Narsee Monjee Educational Trust
Dr. N. M. Kondap	Director General, Rajasthani Sammelan Education Trust-Member Secretary
Dr. Snehalata Deshmukh	Former Vice Chancellor, University of Mumbai
Prof. D.N.Jayasankaran	Former Vice Chancellor, Kanchi University, D.G,Bharatidasan University
Prof. R Natarajan	Former Chairman, AICTE Former Director, IIT Madras
Dr. D.S.Chauhan	Vice Chancellor, GLA University, Mathura
Mr. Jagdeep Kapoor	Managing Director, Samsika Marketing Consultants Pvt. Ltd.
Mr. Sanjeev Kumar Nair	Senior Vice President & Head GMS Learning and Development Reliance Industries Limited
Mr. M.D.Mallya	Former Chairman & Managing Director, Bank of Baroda
Mr. Kumar Ketkar	Media Consultant, Journalist
Dr. (Lion) Ashok Mehta	Past International President, Lions International & Former Sheriff of Mumbai
Dr. R.B.Smarta	Managing Director, Interlink Marketing Consultancy Pvt. Ltd.
Dr. Indu Shahani	Ex Principal, HR College of Commerce & Economics, Sheriff of Mumbai 2008 & 2009
Dr. Ajit Ranade	Chief Economic Advisor, Aditya Birla Group
Dr. Mrinal Raste	Professor of Law , Former Vice Chancellor, Symbiosis International University, Pune
Mr. Ashok Korgaonkar	Founder, Archgroup Consultants, Dubai
Mr. Sunil Khanna	President & Managing Direcor, Emerson Power Network India Pvt. Ltd.
Dr. C. Babu	Director, Durgadevi Saraf Institute of Management Studies (DSIMS)
Dr. Kumardatt Ganjre	Director, Deviprasad Goenka Management College of Media Studies (DGMC)



Board of Studies

FINANCE

Member

Mr Alay Bordia Dr Brinca Jagirdan Mr. Parimal Sheth Mr. E. N. Venkat Dr. Dipali Krishnakumar

Dr. M. Venkateshwarlu Mr. Samoer Gaud

Member

Mr. San ay Chaturvedi Dr. V. V. Gavraskan Ms. Chetana Malaviyia Ms. Reva Prakash Dr. Preeti S. Rawat

Designation

Portner

Retd. General Manager & Chief Economist

Portner HoD-Finance

Professor, Accounting and Finance Area

AVP

Company

Postron Consulting Services

Stare Bank of India J.R. Laddha Financial Services Pvt Ltd.

Aavishkar Frontier Fund

Symbiosis-Pune

NITE

Edolweiss Financial Sorvices

HR

Designation

Business Partner-Global Operations

Professor Head [HR]

Principal Consultant & CEO Professor OB/HR & Editor-Bus ness Perspectives and Research

Company

Sun Pharma

Institute of Banking

Personnel Selection

Edelweissfin, Mumbai

Vertte HR Consultants

K.J. Somalya Institute of Management Studies and Research



MARKETING

Member

Mr. Manoj Paul

Dr. Ranjan Chaudhuri

Mr Nishith Bhandarkar

Mr Deepan Bhatt

Mr. Pradeep Dutta

Designation

President & COC

Associate Professor, Marketing

Heac - Marketing & Brand Service

GM-Sales

Director - Retail World

Company

GPS Global Systemsine.

Media Nexxt Inc.

Polyset Pastic Private Limited

GFK Nielsen India Private Limited

OPERATIONS

Member

Mr. Arif Siddiqui Mr K V Subrahmanyam Dr Sachin Kamble Mr Harish Chatterjee

Designation

Founder Director

Vice President (India) CEO

Associate Professor

Operations Management

Vice President

Company

Colgn Consulting

Sagited USA

Genbioca Sciences Pvt Ltd

NITIE

Raymonds Ltd.

PGDM Admission

Course: Post Graduate Diploma in Management [Approved by AICTE, recognized by DTE and Govt, of Maharashtra]

Duration: Two years - full time.

Intake: 120 seats

Institute type: Private / Unaided, Hindi Linguistic Minority

Fees: Rs. 390,000/-for one year.

The Demand Draft/Pay Order for the fees should be grown in favour of "RS-DSIMS", payable at Mumbai.

Eligibility Criteria

Basic Qualification: In order to secure admission to first year of two-year full time PGDM course, the candidate should fulfil the following eligibility criteria:

Any Bachelor's degree of minimum three years duration with minimum 50% in any discipline recognized by the Association of Indian Universities, as per the norms of AICTE.

Appeared for the final year examination of any Bachelor's degree of minimum three years duration in any discipline recognised by the Association of Indian Universities. Such candidates can be considered for provisional admission subject to passing the Degree exam, as per the norms of AICTE.

Appeared for any one of the following entrance examination required for admission in the Academic Year 2018-19: CAT, ATMA, GMAT, MAT, CMAT, CET, XAT any other (as per the AICTE norms for minority colleges).

Admission Criteria:

Admission to the programme is based on Admission Test, as indicated above. Group Discussion, Personal Interview, past academic performance and participation at sports and other cultural events at inter-collegiate, inter-state and national and international level.

Weightages for Common entrance tests, Group discussion, Interview, Work experience and academic performance as suggested below shall be used for preparing merit list.

17	SI. No.	Components	Weightage
13	1.	Score in common entrance tests	50%
1	2.	Group discussion	15%
213	3.	Personal Interview	15%
	4.	Academic Performance	10%
	5.	Sports, Extra-Curricular Activities, Academic Diversity and Gender Diversity	10%
25			
-		16.	
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Application Process:

- 1. Application form is available on our website. Fill in the application form and submit online.
- 2. Make online payment of Rs. 2,000,00 towards application form and admission process.
- 3. Download the application form and payment confirmation slip and submit the application form and payment confirmation slip to the office within 4 working days from the date of online submission.
- 4. The Institute will prepare a merit list based on the percentile of marks at the admission test and short list candidates for the next stage of selection process (i.e. Group Discussion and Personal Interview).
- 5. Submission of online admission form does not guarantee an admission to the Institute.

Nate: The selected cand dates will have to observe the "Cope of Conduct" as defined by AICTE, DTE and the Institute, A copy of the "Hono" Code" of the Institute will be given to the student at the time of admission, which contains details regarding Anti Ragging and other aspects of discipline. The student will need to return the "Honor Coce" to the institute duly signed by him / her.

Prohibition of Ragging

Institute shall take all necessary and required measures, including but not limited to the provisions of these regulations to achieve the objectives of eliminating ragging within the institution or outside (Refer UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009)

Refund of fees

In the event of a student withdrawing before the starting of the Course, the entire fee collected from the student, after a deduction of the processing fee of not more than \$1000/ - (Rupees One thousand only) shall be refunded by the Institution. Should a student leave after toining the Course and if the vacated seat is consequently filled by another student by the last date of admission, the Institute will refund the fee collected after a deduction of the processing fee of not more than ₹1000/ - [Rupees One thousand only] and proportionate deductions of monthly fee and proportionate hostel rent, where applicable. In case the vacated seat is not filled, the Institute will refund the security deposit and return the original documents

CURRICULUM

Conventional MBA offering traditional courses fall short of the expectations of the industry. In a globalized, googleized world, where enterprises span continents and markets keep evolving, the MBA curriculum too has to change. The PGDM at DSIMS reflects this paradigm shift in the board room expectation. The Post Graduate Diploma in Management (PGDM), though named conventionally, offers specializations that are reflective of the new management ethos. Students at DSIMS will get to specialize in four unique streams that are the cornerstone of modern enterprises. It equips the students to become business leaders who can act wisely and forcefully in a hyper competitive interlinked business. ecosystem.

The PGDM is an All India Council for Technical Education (AICTE) approved two year full-time program. The program is spread across six trimesters spread over two years.

The first and second trimester are common for all students, the students can choose any one out of the four customized specialization domains offered from third trimester onwards, namely:

- Financial Management (Financial Markets)
- · Human Resource Management (Organizational Psychology and Human Resource Management)
- Marketing Management (Marketing and Communication)
- · Operations Management (Logistics and Supply Chain Management)



First Year-Trimester I

Subject Code	Subject Name
3GDM-101	Fundamentals of Management
2GDM-102	Business Economics
PGDM-104	Financial Accounting and Reporting
PGDM-105	Introduction to Behavioral Sciences for Business Management
PGDM 106	Marketing Management
PGDM-107	Business Statistics
2GDM-108	Business Communication
2GDM-109	Operations Management

First Year-Trimester II

Subject Name
Macro Economics
Cost & Management Accounting
Taxation and Planning
Organisational Behaviour
Marketing Applications & Practices
Operations Research
IT Tools and Applications
Project Management

First Year-Trimester III

Subject Code	Subject Name
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Compulsory courses

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2GDM-301	Business Research Methods
PGDM-303	Corporate Finance I
2GDM-304	Haman Resources Management
PGDM-306	Business-The oigital way
2GDM-309	Rural Immersion

Specialization Courses

		ce

2GDM-305-FN Analysis of Financial Statements

*GDM-306-FN Financial Markets, Products and Institutions

2GDM-307-FN Banking, Finance & Insurance

Human Resource Management

PGDM-305-HR	Learning & Development
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2GDM-307-HR Human Resource Policy, Practices and Audit PGDM-308-HR Organisation Structure and Design

Marketing Management

2GDM-305-MK	Retail Management
20044 207 118	6 1 14 6 6 6

2GDM-306-MK Sales Management & Negotiations

PGDM 308 MK Marketing Research

Operations Management

sportation and v	ratenousing
S	portation and V

PGDM 308 OP Business Forecasting and Demand Panning PGDM-309-OP Total Quality Management & Lean Stx Sigma



Second Year Core Courses

Compulsory courses: Common for all second year students

TRIMESTER IV	TRIMESTER V	TRIMESTER VI
SIP	Business Analytics	Capstone
Entrepreneurship	Business Ethics & Corporate Governance	CSR & Sustainability Management
Corporate Law	Internationa Immersion	LiAA
Corporate Strategy	Geo Politics (Weekend Course)	

Second Year Specialization Courses Finance

Focus on Financial Markers: This course prepares the students to take up a career in the fast growing and exciting world of investment industry. In a world in which asset classes have multiplied, a plain vanilla course affering the traditional investment management perspectives will not suffice. The course provides a theoretica knowledge of Multi-asset portfolio management, Global investment perspectives and quantitative finance, together with an applied set of courses looking at industry structure, regulations and trends.

Financial Markets

I Inducial Markers		
TRIMESTER IV	TRIMESTER Y	TRIMESTER VI
Corporate Finance-II	Alternare Asset Classes	Behavioral Finance
Derivatives and Risk Management	Credit Markets (Fixed Income)	Applications of Portfolia Analysis
Mergers & Acquisitions and Valuation	Financial Econometrics	31.000.000.000.000.000.000.000.000.000.0
Multi Asset Portfolio Management	Equity Research	11

Human Resource Management

Focus on Organizational Psychology & Human Resource Management: The PGDM - OP & HRM. includes the basic subjects offered in a traditional MBA curriculum, as well as a core of organization Psychology courses designed to meet the specialized needs of today's managers. The focus of the curriculum is to enable students to appraise organizational culture and discuss how it shapes business effectiveness. Besides this, the course content covers the role of motivation factors and their uses in an organizational context as well as the development of plans for process improvements and job enrichment. The course offers multi-disciplinary themes in course work, including the globalization of the marketplace, ethical considerations and human resources' role in responding to changing technologies and demographics.

Organizational Psychology and Human Resource Management

TRIMESTER IV	TRIMESTER V
Performance Management System	IR and Labour Welfare
Labour Legislation	Competency Based Assessment & Psychometric Testing
Total Rewards at work	Personal Effectiveness & Developing Interpersonal Skills
Global HRM	Organizational Development and Change Management

TRIMESTER V

Leadership Excellence & High Ferformance Teams
Talent Management & Employee Engagement

Marketing Management

Focus on Marketing and Communications: MBA programs in Marketing are quite common. The DSIMS PGDM integrates Marketing and Communications in a strategic framework, enabling students to combine the analytical rigor of traditional marketing with the leverage of psychology of consumer behavior to deliver better decisions. Marketing and communication courses develop students into a dynamic marketing professional by noning analytical and critical thinking. These courses explore the links between corporate strategy, marketing strategy and communication strategy within a global framework.

Marketing and Communications

TRIMESTER IV

Integrated Marketing Communication Consumer Behaviour Marketing Models & Analytics Rural Marketing

TRIMESTER V

Marketing & Sales - Services
Global Marketing
Product & Brand Management
Digital Marketing & Social Media

TRIMESTER V

Strategic Marketing Business Marketing & CRM

Operations Management

Focus on Logistics and Supply Chain Management: The PGDM L&SCM integrates two crucial aspects of the modern enterprise - Operations and the Supply Chain. Companies need innovative leaders with the vision and skill to manage the entire life cycle of goods and services across a global enterprise. The Supply Chain function is the backbone of any organization. SCM has evolved from being a merely tactical function to a business function. The L&SCM program is designed to introduce the key concepts needed to enable a business to organize and run an efficient Supply Chain. The program looks at contemporary issues in Operations and Supply Chain Management and creates a deep understanding of the issues involved in a very competitive and challenging environment which is constantly in a flux. It equips the participants with a good understanding of the ground level situation and enables them to take decisions keeping in mind the global impact of the decisions. Overall, the program would lead the participant to adopt an integrated approach and create a competitive advantage for the organization.

Operations - Logistics and Supply Chain Management

TRIMESTER IV	TRIMESTER V	TRIMESTER V
Operations Strategy including Manufacturing Strategy	E-Commerce & Retail	World Class Operations
Logistics & SOM	Infrastructure & Facility Management	Technology Management
Operations Planning & Control	Sustainability & Green Supply Chains	
Materials Management	BRP	

WHAT WE DO DIFFERENTLY @ DSIMS



The world has changed over a period of time and along with this the needs of the industry and the expectations about managers have also undergone a sea change. But management education has not progressed much beyond where it all began. The result is the now familiar chorus from the Industry "management graduates are not employable from day one". The industry demands management graduates who can be productive from day one, who have a global outlook but a local mindset and whose education is relevant for these turbulent times.

To meet the requirement of the Industry and to keep the sanctity of the class room learning, DSIMS has developed a series of unique interventions - a unique, blended pedagogy which aims to produce a day one, job ready manager.

We would classify our innovations into two broad categories:

- 1. Innovations in Class room Pedagogy
- 2. Innovations Beyond Class Room initiatives

Leader in Making (LiM)

DSIMS has designed a set of beyond classroom initiatives branded as "Leader in Making" (LiM) that will inspire, test and challenge the ideas, knowledge and concepts of modern Management.

These interventions aggregate theory, practice and experience into a powerful course that will form the foundation of studen's future as a global manager.

Apart from importing education to the students; we also pay special attention to inculcate human values and grooming students for bright career. Our Institute continuously strives to develop students to realize their latent potential while acquiring professional knowledge. We provide the students with career guidance and conduct courses on personality, communication and other such skills. These courses focus an enhancing students' personality and on preparing them for their future careers and enhancing their employability.

Alms and Objectives of LIM Program:

- To assess students' strength and weaknesses to obtain not only generic but need based interventions.
- To improve students' employability quotient by giving them. an edge; by providing skills and work related learning.
- · To help students realize their potential. To enable them with new knowledge and empower them to gather a broader perspective and greater confidence.
- To guide students for a critical transition into a position of greater responsibility
- · To help in increasing students' overall effectiveness and reduce their learning curve

Nonpareil Pedagogy

We have nurtured one of the best learning environments at DSIMS. The learning process at DSIMS begins before the students enter the learning rooms and continues far beyond the institute. The rigorous yet flexible process focuses on combining clarity on the core concepts with the constraints of execution in a dynamic, globalized environment. The learning process includes experiential learning, workshops, case analysis, role plays, presentations, debates and discussions. As part of innovative pedagogy students of DSMS are provided with Taps with pre-located academic content in relation to their curriculum. The effort is supplemented by our "Corporate to Campus" effort where select Industry leaders are invited to interact with the students. As a student of DSIMS, you will get a chance to interact with some of the best minds of the Indian Industry.

Business News Analysis (BNA)

To improve your reading and analytic skills and help you remain contemporary and relevant, DSIMS conducts "Business News Analysis" sessions, where you follow the significant news and developments on sectors of your choice and share your readings and understanding with your peers. The sessions are moderated by faculty members who add to your perspective.

Business Immersion

Business Immersion makes students examine, analyze and evaluate complex process that challenges managers along the business cycle.

The program begins with the students doing a therough,

structured analysis of the major sectors of the Economy. Periodically, the students will present their understanding of the sectors to a panel of faculty and Industry leaders from the concerned sectors. The parel will guide the students and ensure that the learnings are maximized.

After the industry analysis, the students do a deep dive into the sector of their choice. In this process, the students get familiar with the regulatory guidelines, current industry best practices and emerging next practices. This will be done through both industry visits as well as interaction with a wide range of experts.

On completion of the deep dive, the students identify their role within the sector and study the pre requisites of excelling. in the role. This includes close interaction with a few role mocels from the sector. The students learn the processes and rules that govern the operations of the chosen role, the skills and knowledge needed to excel.

Analytical and Critical Thinking - ACT

We have developed the ACT to help our students cevelaptheir ability to weigh alternatives, make decisions and evaluate seeminally contradictory facts. ACT is anchored in the necessity to inculcate the art of critically analyzing any issue and developing cogent and powerful arguments for and against any broad, multi discip inary issues that face the nation, the society or the corporate.

This exercise aims to develop the following in our students:

- Persuasive Writing skills
- · Strategic Planning and data acquisition
- · Creative Thinking
- Asking the right questions
- Logical reasoning

Broad based reading

The distinctive feature of our curriculum is the wider reading that you have to do to prepare for the class - including the use of news paper, magazine articles, thought leadership pieces from journals and blogs in the class room to drive learning.

Thought Leadership Forum (TLF)

Great leaders are not born, but made. In keeping with this adage, students read, listen to and interact with leaders from the corporate world, who are invited to the campus to share their experiences of practicing leadership and achieving excellence in diverse damains.

Meet the Celebrity

This intervention aims at bringing accomplished writers and known personalities to the campus. Students get an opportunity to interact with these known faces and earn during this process.

Entrepreneurship Development Cell (SOCH)

Entrepreneurship Development Cell was established in the year 2015 and was named as "SOCH". The students get exposure to various professional courses like Student Entrepreneurship Development programme wherein professional experts help the students to make business plan and carry their ideas forward in the market. Because of such initiatives students become more confident in expressing their

ideas and learn the talent of thinking out of the box.

Bringing Industry to classroom

At DSIMS we ensure to organize guests sessions in each subject under the academic curriculum. These guest sessions are conducted by seasoned industry practitioners and are embedded into the regular lecture schedule. They are quite fruitful and help the students relate the classroom learning to industry expectations.

International Academic -Interface

- Durgadevi Saraf Institute of Management studies (DSIMS) and ESSCA (Ecole Super'eure des Sciences Commerciales d' Angers), France signed a Memorandum of Agreement (MOA) in 2015, crafting an agreement for ocademic collaboration.
- Durgadevi Saraf Institute of Management studies (DSIMS) and Northumbria University, England signed a Memorandum of Understanding IMCUI on 07-May-2015, crafting an agreement for collaboration. The MOU broadly encompasses exchange of scholarly ideas/expertise and research: the support of specific discipline interaction; the development of programmes to include student exchange; and advanced entry from one in stitution to the other where the students are appropriately
- Durgadevi Saraf Institute of Management studies (DSIMS) and University of East London (UEL) signed a Memorandum of Understanding (MOU) on 19-June-2015, crafting an agreement for collaboration. The MOU broadly encompasses internationalization of the institutes' campuses, involving student exchange, faculty exchange and research collaboration.
- Durgadevi Saraf Institute of Management studies (DSIMS) and Oxademy Graduate School, Oxford, UK signed a Memorandum of Understanding (MOU) on 25-Nov-2015 for a long term academic partnership.

Many foreign professors and dignitaries have also visited DSIMS and addressed students or myriad subjects.

- A talk or "China's Urbanization Strategy" by Dr. Caryn Callahan, Professor, School of Business, Chaminade University, Honolulu, Hawaii, U.S.A.
- A talk on "Paradigm Shift in the Middle Eastern Economics" by Dr. Nora Colton, Daputy Vice Chancellor (Academic), University of East London
- A talk on "Living in US" was delivered by Dr. Frank Trocki from Comerstone University, U.S.A.
- · Dr. Karl Markgraf, Associate Vice President for International Affairs, Virginia Polytechnic Institute and State University visited DSIMS campus for exploring possibilities of mutual academic associations in future.
- Mr. Mahendra Gupta, Dean and Geraldine Land Robert L. Virgil Professor of Accounting and Management, Olin. Business School, Washington University in St. Louis visited DSIMS campus on special invitation.
- · Ms. Rosemary Anne Matnewson, Consultant with City University New York (CUNY)- Baruch College visited DSIMS to explore various platforms for collaboration.
- · Dr. DeWald Marylou, Associate Dean/Professor at Ottawa University visited DSIMS to explore various platforms for academic collaboration in the future.



International Faculty at DSIMS

The pace and diversity of growth of corporate world demands diverse range of competencies. The changing market dynamics have changed the corporate expectations. significantly. The competitive world demands corporations to stay ahead of the curve to meet the challenges and leverage the opportunities. The two year PGDM is designed as a robust, unique, industry-driven, practice-priented programto meet this demand of multinationals and Indian companies. operating in the international arena. The objective of the program is to impart vibrant, comprehensive and innovative learning to our students enabling them to be managers, entrepreneurs, and leaders with strong cultural values and to provide an ideal teaching environment and ambience to develop their skills to meet the challenges of the global business environment through varied global exposure. DSIMS has been engaging international Faculties to interact with our PGDM students to give international flavour of business operations and their management. It has helped DSIMS to maintain edge over other B-schools.

Many International faculties have visited our campus on various occasions like Dr. Frank Trocki, Cornerstone University, U.S.A delivered a talk on "Living in US", Researcher Dr David Zepeda of D'Amore McKim School of Business, Northeastern University, Boston, Massachusetts delivered a session on Supply Chain Management in Health Care Incustry, Ms. Cela Gates, the UK based entrepreneur, intrapreneur, an author the much coveted book, "From Brainwave To Business", and the creator of "Global Brainstorm" & "Whether to" delivered a talk on Happiness Circle.

This year, DSIMS have invited Prof. Fugh Munro, Professor of Marketing Einternationa Business and former MBA Director at the Lazaridis School of Business & Economics at Wilfred Laurier University to teach a complete course on "Corocrate Strategy" to our PGDIM students of batch 2017-19. Prof Hugh Munro will be with us for 2 weeks. This will give the students an International perspective of business strategy in a globalised environment. It will help the students immensely since boundaries are shrinking but businesses have expanded.



Durgadevi Saraf Institute of Management Studies (DSIMS) in its quest to strengthen global cannect, signed a Memorandum of Understanding (MaU) with the prestigious Ottawa University (OU), Kansas, to facilitate our PGDM. students to study 2 credit courses in this 150 year old university famous for delivering education class aport.

19 PGDM students of the 2016-18 batch got the apportunity to represent DSIMS internationally and study 2 subject courses spanning across two months at the famous Ottawa University. The subjects studied by the students during these 8 weeks were, Servant Léacership, and Value Systems and Professional Ethics.

The subject Servant Leagership strove to give the students an understanding of a new, unconventional form of leadership and motivated them to introspect and hone themselves as leaders, while Value Systems and Professional Ethics helped inculcate a train of houghts that can differentiate between ethical dilemmas. Both the courses helped the students to develop on their emotional auctient and empathy in different business situations. In addition to imbibling knowledge, this international exposure provided unique opportunity to the students to learn about new educational system, new people and a contrasting culture.

During their period of stay the students underwent timely evaluations in the form of assignments and presentations pertaining to the subjects, and were challenged to think differently and innovatively, be creative and put their ablities

to test. Students were given tours to a diverse range of industries where they were exposed to a plethora of work and operational environments. They visited the magnanimous Walmart Distribution Centre, where they got to see the source of the hypermarket procurement; Hasty Awards, a company responsible for manufacturing, producing and distributing medals, plaques and trophies for local, regional as well as Olympic level sports; Hallmark Caras. The local yet famous coffee hub - Roasterie; And Kalmar, a homegrown company and assembly plant known for their Make-to-Stack and Make-to-Business Prime Movers.

The faculty and administration at OU also organized recreational visits for the students to give them a taste of life peyond grueling class room study schedules, and desclation of the small town of Otrawa. The students visited Kansas City. where they went to the Nelson Atkins Museum of Art, Union



Station and Top Golf. They got to witness the majesty of the State Capital in looks and oot connected with nature and Their surroundings at Camp Chippawa. Pomona Loke and Tallgrass Prairie Students also tried their leg on the local sport, the famous Basepall game, and set foot on the tracks of KC Speedway. The students were engaged in social service activities the making bath salts, greeting cards and origam flowers for the elderly. Pottery, arts and crafts were made to be a part of the recreational activities as well. It was an experience to remember for every student who was a part of this study abroad program.

The University hosted a grand convocation ceremony for all the 19 students on the successful completion of the 8 weeks long program. Overall for the students the entire program was a healthy mix of knowledge enrichment interspersed with Immersing in the culture and life of the new country visited. This international exposure not only exposed the students to new subject knowledge but also armed them with many intangible skills like team work, appreciating and valuing cultural differences, becoming socially responsible towards









nature and society, time and stress management, exposing them to innovative pedagogies of learning, and many more skills which will actually create a real leader out of them.

> Education is the movement from darkness to light.

- Allian Eleom

Institute Initiatives

Rural Immersion

Rural India is changing rapidly. The rural development initiatives like MNREGA have increased the discretionary spending in Rural India. The rural consumer is now spending more. But the biggest question is. Who are these Rural Consumers? How do they think or act? What makes them good consumers? What influences their spending? These are some of the questions that managers need to answer if they are to enter the rural markets.

Prof. C K Prahelae, in his seminal work, re-introduced Rural India to corporate India. However, if Corporate India plans to enter rural markers, they need a greed of managers who have a firsthand feel for this market. This is the market of tomorrow and the students reed to be sensitized to the dynamics of doing business in rural india. Rural Immersion Program at DSIMS helps our students understand rural markets, supply chains, rural consumers and potential models through field trips over a period of one week. This initiative uses the experiential learning model to create a complete manager who can stand up to the pressures of modern world. Apart from sollecting and analyzing objective data from rural consumers, households, intermediaries and retailers. students explore the peculiarities and characteristics of industries located in rural areas. They interact with industrial units to gain a well rounded experience, which provides them clarity and understanding of the five M's of management Money, Manpower, Marerial, Machine and Methods and their application in rural india.

DSIMS takes its students to rural areas of India every year. The aim of this immersion is to sensitize the students on how the Rural India operates.



International Immersion

International Immersion is designed to expose students to work practices in an environment different from "home culture". It helps students understand macro economic situation, various economic parameters of the host country from business management perspective. During the immersion, sludens interact with leading Chamber of Commerce, global companies; attend lectures by eminent professionals and business heads on global economy & business practices.

This he ps students get first-hand experience of the country and get acquainted with culture, work ethos, education, industries, economic and business policies which are instrumental in the accelerated growth of the nation.

Students at DS MS, in consultation with a faculty accordinator, research and narrow down the countries and the industries or firms they would like to visit. Based on the student feedback and the learning potential, the destination is chosen. Like most of the initiatives, international immersion too is a studentied activity.

HR Meet

DSIMS initiated to organize an exclusive HR meet from the year 2015. This initiative is for an elite group of TR personnel to collectively come together and deliberate on pertinent trends in the management sphere. Eminent speckers from corporate are invited as panelists for the pane discussion. The event is graced by a large number of HR professionals from various sectors. The HR meet gives the audience an opportunity to enhance their knowledge and horiz their skills in the domain of HR.

Alumni Club

DSIMS has constituted a very viorant Alumni Club. This alumni club is very effectively utilised to strengthen the association of alumni with their alma mater. Every year his club organizes a "Home Coming Weekend" wherein many sports activities were conducted.

Industry-Institute Partnership Cell (IIPC)

DSIMS students are exposed to practices of professional managers through numerous guest lectures. The guest speakers are carefully chosen to represent a wide domain of functions and industries

Apart from bringing the corporate to the campus, the IIPC is obtive in taking the campus to the corporate. DSIMS identifies the corporate and arrange for a site visit to observe the ground realities.

Our students have visited NSE, Mumbai: Mumbai Port Trust; Bisleri, Santocruz, Mumbai; Mahindra at Kandivali; Raymonds et Vapi, Warehouses in Mumbai and Coke plant in Varanasi, Rashtriya Chemicals & Fertilizers (RCF) in Mumbai and Goofrey Phillips noia Ltd. in Mumbai.

Bloomberg Financial Research & Analysis Lab

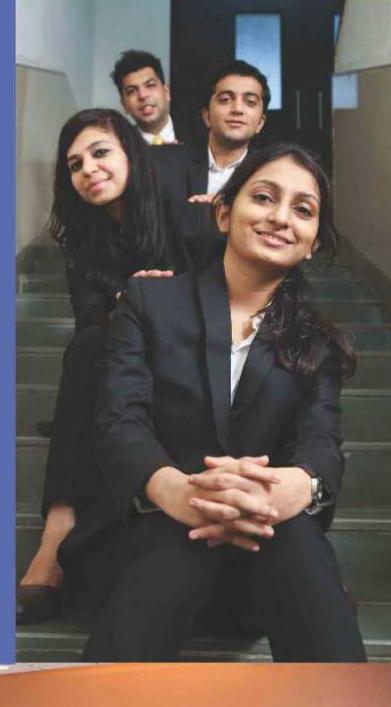
To provide extensive and up to date knowledge of financial research, RSFT has installed twe ve Bloomberg termina's for DSIMS especially for training in Algorithm based trading.

The Bloomberg Professional Service provides students with an additional tool that can enhance their classroom learnings. supercharge their iop search and add a valuable skill to their resumes. With over 14,000 functions on the Bloomberg Professional Service, it is a powerful tool in researching and analyzing different areas of the finance industry.

Since industry uses Bloomberg extensively, there is a cire reed for newly hired Under Graductes and MBA Graduates to have extensive workable knowledge of Bloomberg

Most academic institutions do not impart Bloomberg training. and hence the palpable skills gap between industry requirements and the academic training

There has been a clear trend in forward-looking academic institutions to setup Bloomberg Labs and train students in Bloomberg.





CONCLAVES

Opsession 2017:

Digital Transformation Of Industries

Opsession '2017 (6th edition) was successfully held on 21 January, 2017 and was graced by senior industry professionals - Keynote Speaker Dr. Ganesh Natarajan (5FWorld), Dr. Sukanta Padhy (All'anzTirel, M/s Milind Shahane Haralneustries!, Shibasish Promanik (Abbott), Shirish Bhargava. (RaycherrRPC), Vinayak Marcthe (RefarceTechnology) and Abhilit Yenpure (Anulom).

HR-O-SCOPE 2017

The annual flagship HR event - - R-O-SCOPE 17 was organized by Team Utkarsh or 21st of January, 2017. The Theme for the conclave was "Emerging HR Trends and Innovative HR Practices". This prestigious event witnessed the presence of highly privileged dignitaries starting from the keynote sceaker Ms. Shuchi Chatterjee and our distinguished sspeakers and panelists Mr. Sanjay Jha, Mr. Devrajan, R. Mr. Malvin Mathias, Mr. Linnesh Rail and Mr. Aniil Sunian.

The are day event was filled with adifying speeches and panal discussion by the esteerned speakers and panelists. Along with some tantalizing pre-event activities viz Quizomania, Mannequin Challence and Good to Great which was a cind of fun and knowledge that received participation from students of repared institutes and concorate. The winners were awarded with prizes in the alosing ceremony.





Financia 2017

Durgadevi Saraf Institute of Management Studies - DSIMS graciously organized Financia 17 on 22nd January, 2017 with the central theme of "Financial Innovations - Existing Scenarios and Emerging Trends in Banking and Finance Sector", Financia being the flogship conclave of finance at DSIMS, witnessed a multifactious set of amicable experts from the industry, namely, Dr. M Norendra-Ret, Chairman & MD at Indian Overseas Bank, as the key note speaker. Ms Sonali Johani- at HDFC life, Mr. Yagnesh Desair-CA & CPA (LSA), Consultant at Yagnesh Desair & Ca., Mr., Amit Trevedi - Author & Speaker of Karmoyoga Knowledge Academy, Mr. Lokesh Mallya: Fund Manager CFA. & FRM at SBI MF, Mr. Maroj Alimphandani-as speakers & panelists. Financia' 17 simulated business situations in the form of Mock-Stock FinQ & Crock the Interview for all the B-School Students. The event was co-ordinated by Dr. Sarita Vichore. Professor & HOD Finance along with the finance department at DSIMS.

This year, the team had conducted a lot of interesting and funevents like the Mack Stock, FinQ and Crack-the-Interview. These events were planned with the agenda of not any entertainment but also with a tremendous learning perspective. Financia'17 also had daily online event-Daily Quiz to build the excitement for the Conclave and this year's online guiz was a real success. Many students have followed it and have won lots. of exciting prizes. With the Concleve and the events, based on the central theme, the managers of tomorrow get a platform. where they can practically about their skills and put theory into action.





CONCLAVES

Touge 2017

Durgadevi Saraf Institute of Management Studies (DSIMS) organised a very informative & interesting conclave sponsored by Shoppers Stop at their campus on Sunday, 22nd January, on the theme, Indian Marketers-"Their ability to innovate: Issues and Challenges".

This was the fifth Marketing Conclave, which has become a signature event at DSIMS. The event was patronized by corporate professionals, academicians and management students from top notch B-Schools.

Mr.Ranajit Ghosh, National Director, Mexus India, Group M, delivered the keynote speech, emphasizing the need of transformation for effective & efficient innovation.

Prof.Ravi Banerjee, convenor of the conclave, who delivered the welcome address, stated the issues and challenges faced by organizations during transformation & innovation, thereby throwing the theme, open for panel d scussion.

The essence of the same was that a surprising number of innovations failed not because of some flaw or because the market was not ready, but due to wrong insights gathered by the companies, leading to wrong ideation & initiatives, faulty implementation to ultimate failure.





The learning was that companies should establish a strong connect with the customers in order to understand what they need & want.

The panellists were Mr.Atul Natu(Godrejl, Mr.Alok Kapoor(Mahindra), Mr.Salman Bukhari(Luxury Brands Consultant], Dr. Ranjan Chaudhuri (NITIE) & Mr. Kallappa Pattannashetty(Mondelez Internationa).

Touge 17 encapsulated brain stirring events like Brand Nerd, Market Mayhem & Product Niti. The events were judged by Mr.Umesh Dubey from Unilever & Mr. San eev Chawla from IBM.



Social Initiatives



DSIMS is always being an integral part of the economy when it comes to giving back to the society at large. DSIMS considers it as social, economical and environmental responsibility to foster sustainable local development as well as and value to the local economy in which it operates. Our social nitratives take place through an Institutional Social Responsibility (ISR) Cell.

The main rationale for having ISR Cell is to focus on coming together of "hearts, minds and hands" of the various stakeholders' to give back to the society at large continuously.

Objectives:

- a) ISR Cell aspires to conduct a series of collaborations with NGO'S and government agencies for CSR projects on the areas such as health, education, environment and community development.
- b) It empowers students by providing opportunities ic participate in social outreach progrems of the institute so as to enable them to serve the underprivileged section of the society, and enhance their quality of life by willingly contributing skills and knowledge
- c) Incorporating and integrating ISR education in the curriculum of the institute.

The plan is to associate with one of the school where our students will be organizing poster competition; thereby making the students aware about the environment issues. DSIMS students will also impart awareness among the school students about basic hygiene. They will impart training to the students on enclish communication and computer skills.

DSIMS believes in contributing to the society with a difference on a continuous basis and its small initiative will indeed lay the foundation of sustainable development of our economy at large.

Education is not the filling of a pail, but the lighting of a fire.

- William Butler Yests



Scholarships







To enable the deserving student receive the denefits of a world class education, DSIMS provides a number of scholarships and freeships, Based on a combination of merit and means, these scholarships are designed to help the students complete their education.

DSIMS delivers this benefit in three flavors:

- 1. Freeship for one student from PGDM—the primary criteria being economic status of the student and merit within the selected students
- 2. IRB Scholarship for two students from PGDM for academic excellence in the first year.
- 3. Durgadeyi Saraf Medal and Ghanshyamdos Saraf Gold Medal for one student from PGDM for all round academic excellence in the first year.

The scholars are selected by a panel of faculty from DSIMS and forwarded to the trustees of the Rojasthani Sammelan Education Trust for final decision.

The scholarship amount varies and is awarded on a yearly basis - making it mandatory for the scholars to cominue their performance every rerm.

The methocology and application procedure are available in the student handbook, which is issued to the students on admission.







Student Initiatives

Life at DSIMS is never all about academics. We balance academics with a healthy blend of beyond class room. initiatives and student led activities.

Finance Club - "FinDS"

The Finance Club at DSIMS encourages students to pursue careers in Finance. The club helps students appreciate perspectives for removed from the typical class room framework, thereby enhancing learning and creating better synergies with people and organizations.

Some of our activities include:

- · Market Manday: The analytical skills are put to test with real-life, risk-taking situations of an investor with an opportunity to take effective decisions of 'how tinvest', 'where to invest and 'how much to invest in a multi-asset world.
- Jobs and Careers: A career in finance is a challenge. We help build the necessary skills and tob capabilitiesamona ourselves to ensure we are job ready from day one.
- · C3-Corporate Campus Connect: An initiative to invite senior finance professionals to interact with students and mentor us. We also organize corporate visits to observe the day to day activities among the financial services providers.
- Regulatory Recce: Keeping updated and making sense of the rules and regulations that govern the financialservices world.

Supply Chain Club

The Supply Chain Management Club aims to assist DSIMS students to gain a cear understanding of the opportunities, career paths, trends, and current challenges and issues in operations management. The dub enables this through inviting eminent speakers, conducting plant tours, discussion panels, faculty interactions, and other activities. The club leverages these programs to assist students with job and internship searches. The activities of the club include:

- Supply Chain Conclave: an annual semirar series on Supply Chain Management that sets the tone for thesupply chain club.
- Industry day: the club organizes an Industry day, where students of other disciplines are introduced to the Supply Chain Industry. This helps the new students at the institute to make an informed career choice



- Career Treks: The club actively identifies career skills that are crucial for success in the supply chain and operations sector by reconciling skills with the job demands. This will help the club members developpractical career enhancing skills.
- Speaker series: We learn from the Industry experts by inviting them to visit the campus and interact with our members. This helps students build a network of incustry
- Industry Visits: The club organizes industry visits to get a first hand feel of the supply chain and operations of various

HR Club - "Utkarsh"

Utkarsh is the HR Club of DSIMS serving as a platform to learn the various aspects of HR and to understand how HR can serve as strategic partner to drive the company's strategic plans. The activities at the club include:

· Act-O-HR: Role play on contemporary HR issues and concerns. Students are given a situational theme on which they have to create a role play. Through the role play



students try and address the HR issues while suggesting creative and practical solutions.

- Workshops, Seminars and Quiz Competitions: Under these intervention students are given a chance to participate in various workshops, seminars and quiz competitions organized outside DSIMS campus.
- Management Games: Students gain management acumen. by participating in various management games. This helps them learn the nuances of management theories through experiential learning.

Marketina Club - "Vibranz"

Vibranz is an intra college marketing club, conducting various activities across streams including advertising, sales, branding, social media etc. The club believes in inculcating a spirited attitude amongst the students to participate in a proactive manner. This year vibranz conducted two major events- Game of brands, quiz based events to test off the feet grasp of orands and Case study competition, which made the student test their logical and analytical skills. Vibranz hopes to continue more activities in the future to keep on building the students' domain knowledge.

Economic Forum

The Economic Forum is a student-run intrative dedicated to the pursuit of both professional and enthusiast interests in economics. The club aims to introduce the study of economics as core to managerial education. The activities at the club include:

- Budget Bash: an in-depth analysis of the annual budget by a panel of aminent aconomists with divergent views.
- The Economic Debate: a series of debates on contemporary issues that will help students get a better insight into the developments across the globe and their impact on Indian economy.

22 Yards

22 yards 2015 is an annual inter-B school cricket event hosted by students of DSMS B-school cricket teams from all over Mumbai participate in this event which runs across 5 days.

Format of the game is such that the teams are divided in groups of two with each group consisting of three teams. The top two teams of the two groups then proceed to the semis. The winner of the Semi-fina 1 & Semi-final 2 then proceed to battle for the coveted trophy.

The teams compete for the trophy playing with great intent and true sportsman spirit and eventually contribute to make this event a grand success.

Sports Club-"VERSUS"

"Versus" signifies the true and positive spirit of competition or conflict. It signifies war, a fight to discover the best amongst all. "Versus" is the sports initiative taken by DSIMS as a whole, in which the students, faculty and staff come together and contribute wholeheartedly and exhibit oneness.

It is a platform in which hidder talents and abilities are showcased. Various events like cricket, football, volleyball, badminton, table tennis, carom and a plethora of track events are organized by the students which demonstrate feam spirit, the art of playing strategically in times of pressure and developing new tactics to outsmart the apposition.

Cultural Club - "YUWA"

Youth United with Ambition, the YUWA club of DSIMS is highly enthusiastic to encourage the students to take the legacy and culture of DSIMS to the next level. YUWA club organizes and manages the flagship cultural fest of DSIMS - SABRANG. YUWA also takes care of various events like imbibing the vibes of Indian tradition by initiating the traditional day, garba night, teacher's day, world aids day, friendship day and many more such enticing events that keep the DSIMS environment vibrant and youthful.

DSIMS Ambassador's Club

DSIMS Ambassadors are the students who are the backbone of all events organized at the institute. It is a very enterprising and active set of students who are ever-ready to take responsibility on their shoulders and always deliver with impeccable precision. The students of this club are selected after vigorous rounds of screening aimed at judging their communication provious and stage presence.





DSIMS Event Gallery-2017

January

- Memorandum of Understanding was signed towards Student Social Responsibility (SSR) for Participation in Student Social Responsibility Projects between DSIMS and Indian Development Foundation (IDF) on 12th Jan 2017.
- Sabrana is the annual Intro-College cultural festival of Durgadevi Saraf Institute of Management Studies (DSIMS)

Sabrang was the perfect platform for everyone to showcase their vibrancy. The event ended in high spirits, with everyone eagerly awaiting the next edition of Sabrana.

February

 DSIMS Economics Club (DEC) organised Post Budget Session on 11 February, 2017. The entire discussion of this session was themed around The Mathematics of Union







that took place on 27th January, 2017, Organized for the Students , by the Students, a plethora of exciting one minute games, Treasure hunt, talent hunt, hog-a-thon and fashion show were some of the Events that took place on the most awaited day at DSIMS. Amidst the hullabaloo of the events, that saw participation from both students and faculty alike,

Budget. The Keynote Speaker of the session was Dr. Atindra Sen. An IAS of 1978 Batch (MP Cadrel, Dr Sen is MA and Ph.D from Boston University, Fellow of MIT, Director General at Bombay Chamber of Commerce and Industries, Advisor Corocrate Attairs, Shapoorti Pallonji Group, There was an interactive Panel Discussion moderated by Dr. Sumana Chaudhuri, Assistant Professor, DSMS, Alona with Dr Sen. the eminent Parelists were Ms Shweta Agrawal, CFO Paragon Partners: Mr Umesh Kolapkar, CA & Independent Consultant and Mr. Indraneel Sengupta, Global Business Strategist. The eminent panelists discussed the implications of several issues of the Wish list of Union Budget 2017.

Budget 2017 was an enriching learning experience for DSIMS students.

 DSIMS organized Fourth Remsons International Research Conference on 18 February, 2017 under the degis of Remsons Centre for Management Research. The Theme of the conference was Innovative Business Practices for Achieving Excellence in Globalised Competitive Environment, Chief Guest, Mr Krishna Kejriwal, MD Remsons Industries delivered his insightful keyrote speech on the importance of innovation for the sustainability of businesses.

Altogether twenty research papers were presented in three different tracks. Dr Anil Sutar, Head of Research, Tata Institute of Social Science (IISS) was the Session Chair in Track I, In Track II, we had Dr Asit Mohapatra, Ex VP Future Supply Chain, as our Session Chair.

In Track III, Dr. Vjay Page, Director General Mumbal

Educational Trust (ME) consented to chair the session. The final track had five presenters. On the basis of fair evaluation by a panel of judges and blind reviewers, three of the twenty presenters had been chosen as the Best Paper Awardees. Prize maney of fifteen thousand, ten thousand and five thousand had been awarded to Prof Chirag Shah, Prof Archara Khemka and Research Fellow of NITIE, Mr., Gitesh Chavan respectively. The Jury members awarded the certificates to all the presenters.

A unique endeavor on the part of the Institute to host a conference on Innovative Business Practices as one of the most critical strategic dimensions of Indian growth trajectories

Durgadevi Saraf Institution received an innovation award called Emerging Institution by Higher Education Forum.

May

 Durgadevi Saraf Institute of Management Studies (DSIMS) held its Fifth Annual Convocation ceremony on 6th May, 2017 for the award of diplomas to PGDM class of 2015-17. The ceremony also included handing over of Degrees conferred by University of Munbai to the MMS batch of 2014-16 and Part Time Masters (MMM,MFM,MIRDM) batch of 2013-76 as well the



in times of uncertainty. The Conference was indeed a grand success.

 DSIMS Annual Sports Event - Versus was held for four days i.e.on 20th February, 22nc till 24th February, 2017. In this intra-collegiate event, we had various participants playing open & box cricket, Badminton, Table tennis, Rink football, Basketball, Throwball, Carrom, & Volleyball. Opening ceremony and Open cricket were played at Arva-Bhasker ground and other sports were played in our campus.



March

· Higher Education Forum - 8th Annual Convention was held on 18th March, 2017 at Saraf Hall. The event was very well organized, and the deliberations were insightful. Different perspectives presented by the speakers added much value to the event. This event was attended by more than 250 delegates and the convention was a great success.



diplomas to the students of Family Business Management (EMB)

Dr Anil Sahasrabudhe, Chairman All ndia Council for Technical Education (AICTE), was the Chief Guest of the occasion. While presenting the Director's Report Dr C Babu announced that DSIMS ranked 8th Best B School in Mumbai and 91st best Management Institute across India, according

to the Ranking of Times B School Survey March 2017. Dr Sahasrabudhe appreciated the proud ranking as a great accolade for a seven year old institution. The 211 graduating students were awarded with their respective degree and diploma certificates. The toppers of each program across each domain also received Academic Excellence Award on the occasion.

June

 DSIMS organized its maiden Alumni Meet on 24 June. 2017. Almost 225 graduated students from six preceding batches of DSIMS gathered to relive old memories. The event was inaugurated by our current batch of students, followed by a welcome note from Director DSMS, Dr C Babu. Students performed several small skits and dance drama regarding different events of DSIMS. The first batch of DSIMS 2010-12 as well some other batches shared different memoirs from their collection. After the formal event



the alumni enjoyed the reunion dinner. In al., the ambience was electric with people seen chatting and doncing in groups. The Meet ended with promise to meet again and everyone bid emotional farewell to each other and their beloved DSIMS.

July

· DSIMS has planned a 11 day Special Engagement Program for PGDM Batch 2017-19. The program commenced from 22 Jun 2017. The objective was to shape the young minds in the Journey of their Transformation towards being the Future Leaders of India. It was designed to sensitize the learners with basic nuances of management and facilitate creation of a strong foundation before the regular



classes take off. It also acted as a bridge course for helping the learners to reach a uniform level of understanding.

 Three day Boot Camp was scheduled for PGDM 2017-19 batch from 1st Aug-3rd Aug 2017. The students were



inducted towards Course Structure, Rules & Regulations. Code of Conduct and various Set of Activities conducted by various Ce Is! Academic as well as Cultural).

August

With the avowed objective of making our programmes more industry relevant an event, 'An Evening with the Mentors' was organized on O4th August, 2017 to network with mentors and other industry professionals with whom the students had worked during their summer internship projects. The event included a panel discussion on "How to build up a





sustainable competitive advantage in your career". Eminent speakers such as Mr. K V Subrahmanyam (Management Consultant & Serial Entrepreneur), Mr. Vinayak Marathe ISr. VP-Reliance Technology Group), Dr. Narandra Mairpady





(Retired CMD-IOB), Mr. Shibasish Pramanik (Director, Regional Head of Development Portfolio and Head I&D India PMO) and Mr. Arjun Varma (Director of Supply Chain -Nivea India) were on the panel. One of the important points mooted was whether enterprising business students should follow their passion or to engage themselves in job of some established industry. Aport from exchanging cordialities with the mentors, we also earnt now to keep abreast with the swift changes in the industry by enhancing one's skills and technical know-how and thereby, surviving in this florcely compelitive and rapidly growing industry. The event was very well attended and served to provide a platform for launching the Placement campaign of 2017-18.

· On 16th August, 2017 Durgodevi Institute of Management Studies held an encaptivating event to welcome its students of the coming year The Foundation Day and Academic Inauguration of 8th batch of MMS and 7th batch of PGDM students. The Chief Guest of the event, the Han'ble Lieutenant Governor of Puducherry, Dr. Kiran Bedi Inspired the new students and by her engaging speech stressed on the importance of a strong and solid foundation,

and the importance of integrity, on which steady and sustainable progress can be achieved. She drew attention to the need to recognize and value what is present and how family is the bedrock to an individuals' foundation. She cited 'Building good educational Institutions is the best aift citizens can make towards nation-building whilst also encouraged students to act an their entrepreneurial cims. She shared innumerable life lessons and insights that she gained over the years. Her address culminated into a very rivetina and informative Q&A dialogue with the students, one that invigorated their spirits and had countless takeaways. Sharing the dais with the Illustrious Dr. Kiran Bedi were Mr. Ashok Saraf, Chairman RSET, Mr. Kailash Kejriwal, Secretary RSET, Dr. NJM Kondap, Director General RSET, Dr. C. Babu, Director DSIMS and Dr. Sarita Vichore, HoD Finance. The date was further

witnessed to the launch of EDGE, DSMS Annual Newsletter, rich in contributions from the students of this institution, and the handover of the 4th Remsons International Conference Proceeding, which has set the tone for an engaging and empowering new academic year.

· As part of the industrial tour, Dr. Nehal Joshipura, finance professor at DSIMS, took the Finance specialization students of MMS and PGDM to the National Stock Exchange (NSE) on 22nd August, 2017. During this 3-hours visit, the students were sensitized with the quintessence of trading and related activities that take place at the exchange. The students attended an informative 2-hour session that entailed a discussion on cash and derivatives trading. They also learnt about the role of the exchange in equity trading, and were given live access to the exchange terminals, where they witnessed real-time operations. The tour concluded with an engaging question & answer session, where students further got a change to interact with the experts and understand the nuances, under which NSE functions.











September

 On the 6th of September, 2017, the second year students of Durgadevi Saraf Institute of Management Studies (DSIMS) embarked on an International Immersion to Germany & Switzerland. Students were taken in two groups, wherein each group spent 7 days on this excursion. The first group arrived back in the country on 13th September, 2017, following which the second group set forth on their journey with a reroute on 20th September, 2017.

The immersion comprised of visits to the cities of Munich, Stuttgart, Frankfurt, Zurich, Luzern and Engelberg, In addition,

scholarly visits were made to Stuttgart Stock Exchange. Frankfurt Stock Exchange, MAN Truck Factory, the BMW Well, Mercedes Museum, Ayinger Brewery & ETH University, the transit concluded with the apogee of all visits, Mount I tlis & the Rhine Falls. This uplifting exploration of international business, culture and life opened the students to a new world. and transformed them into better informed individuals with a broaden global outlock.

 Durgadevi Saraf Institute of Management Studies (DSIMS) witnessed one of its' first events of the academic year, driven towards a social cause, on 26th September, 2017, where students of the Institute of Social Responsibility (ISR) organised a Blood Donation Drive, in association with Lions Club and Rotary club. The event, held between 10am to 5pm, saw 122 donors from around the vicinity, including students, teaching and non-teaching staff, who came forward to support this initiative. Each donor was awarded with a certificate as a token of appreciation and a donor card. This event was conducted under the guidance of Dr. N. M. Kondop, Director General, Dr. C. Babu, Director, Dr. Sarika Jain, Assistant Professor and ISR In-charge, supported by the ISR committee members from MMS and FCDM divisions of the institute. The donors expressed their happiness towards this noble cause, and the collective efforts and contributions from everyone made this event a heart warming success.

October

 The second Entrepreneurship Awareness Drive in IIT Kharagpur was held on the October 4, 2017, at Saraf Hall. The event kick-started with a welcome speech celivered by Dr. C. Babu, Director DSIMS, welcomed the eminent speakers, faculty and the students. The session started with Mr. Radhesh Kanumury, Jormer Country Lead, IBM GEP,



introduced the students to the highly dynamic world of fast growing technologies. Mr. Devarg Narella. Founder CEO of Atom Tochnologies, spoke about employment and entrepreneurship opportunities BFSI sector.

Mr. Harjeet Khanduja, Vice President, Reliance Jio Infocomm, discussed entrepreneurship and startups using examples from movies. Mr. Pratik Gandhi, founder Edulabs, spoke about his journey and learning from failure. The final speaker of the evening, Mr. Dilip Chhabaria, founder of DC Designs, inspired the student with his journey; spoke about importance finding your purpose. The other speakers that spoke about their own experiences were Mr. Mahendra Sukeja, founder

travelled in two groups. The first group returned on 10th November, 2017, tollowed by the departure of the second group on 12th November, 2017, and subsequent return on 17th November, 2017.

The excursion consisted of visits to the Amul Factory, SEWA - an NGO, National Dairy Development Board (NDDB) complex, Institute of Rural Management, Anana (IRMA), as well as establishments in adjacent villages such as the handicrofts manufacturing center in Sihol, Dhundi village for it's solar power project, the tabacto co-operative in Gambhira, and the biogas, organic pesticide and fertilizer plant in Sundalpura, among many others. The students also



MACI, and Mr. Varun, founder IBHub. The event was closed with a vote of thanks by Prof. Anthony Calaca.



got the opportunity to have an interactive Q&A session with the Sarpanch of Thamna village. Students also visited the lush botanical gardens of Vehrakhadi.

The objective of these visits was for the students to garner an understanding of entrepreneurship, management, business development and sustainability through small comonstrations with large impacts, in the context of the Indian rural landscape.

November

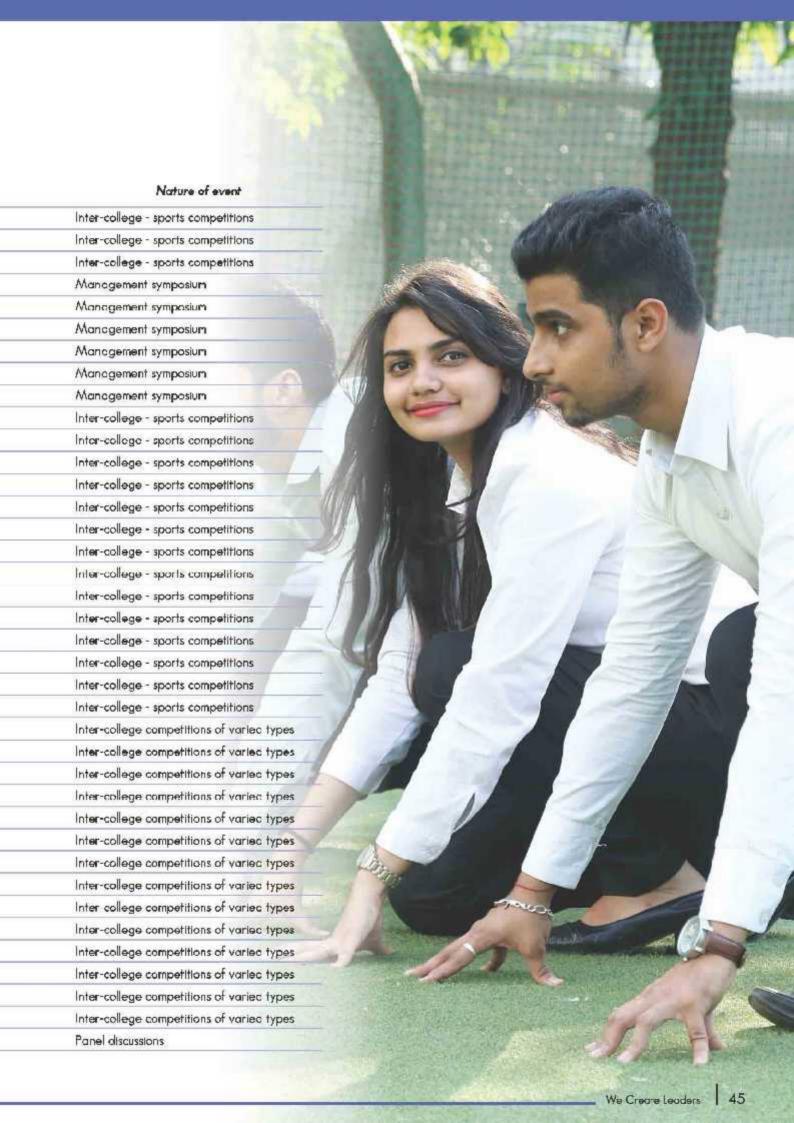
Students in their second year, at Durgadevi Saraf Institute of Management Studies (DSIMS) set forth on their journey to Anand, Gujarat, for their Rural Immersion on 5th November, 2017. The extent of the trip was for 5 days, wherein students



Student Participants & Winners in Various Inter Collegiate Events:

List of participants:

Name of student	Name of student Batch Name of event institute / organised by			Location of institute / organisation	Month & year of event	
Jeetesh Shinde	2016-18	Confluence	Indian Institute of Management (IIM)	Ahmecabad	Nov-16	
Bhagyashree Shah	2016-18	Confluence	Indian Institute of Management (IIM) Ahmedabad		Nov-16	
Shruti Oza	2016-18	Confluence	Indian Institute of Management (IIM)	Ahmecabad	Nov-16	
Sandeep Ranka	2016-18	Confluence	Indian Institute of Management (IIM)	Ahmecabad	Nov-16	
Pranay Shukla	2016-18	Confluence	Indian Institute of Management (IIM)	Ahmecabad	Nov-16	
Aakash Desai	2016-18	Confluence	Indian Institute of Management (IIM)	Ahmedabad	Nov-16	
Clinton Gonsalves	2015-17	Parakram	Nirma University	Ahmecabad	Cd-15	
Tushar Shroff	2015-17	Parakram	Nirma University	Ahmecabad	Oct-16	
Prithviraj Shetty	2015-17	Parakram	Nirma University	Ahmecabad	Oct-16	
Chirag Shanbag	2016-18	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Dhairya Shah	2016-18	Chakravyuh	K J Somalya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Jeetesh Shinde	2016-18	Chakrovyuh	K J Somalya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Niray Avarsekar	2016-18	Chakravyuh	K J Somalya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Anand Joisingh	2016-18	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Akshay Shetty	2016-18	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Tushar Shroff	2015-17	Chakravyuh	K J Somatya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Clinton Gansalves	2015-17	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Prithviraj Shetty	2015-17	Chakravyuh	K J Somaiya Institute of Management Vidya Vihar, Mumbai		Feb-17	
Yadnesh Karekar	2015-17	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Saurabh Gupta	2015-17	Chakravyuh	K J Somaiya Institute of Management Vidya Vihar, Mumbai		Feb-17	
Amit Bazari	2015-17	Chakravyuh	K J Somalya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Shikhar Jiwrajka	2015-17	Chakravyuh	K J Somalya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Vivek Mishra	2015-17	Chakravyuh	K J Somaiya Institute of Management	Vidya Vihar, Mumbai	Feb-17	
Altamish Siddiqui	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Pankaj Yadav	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Clinton Gonsalves	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Amit Bazari	2015-17	Yudh	Lala Lajpat Rai Institute of Management - Mahalaxmi, Mumbai		Sep-16	
Vivek Mishra	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-15	
Kunal Shingare	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Shikhar Jiwrajka	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Meghan Madan	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Manoj Sharma	2015 17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep 16	
Tushar Shroff	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Prithviraj Shetty	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Saurabh Gupta	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Lajpat Rai Institute of Management Mahalaxmi, Mumbai		
Ritesh Patel	2015-17	Yudh	Lala Lajpat Rai Institute of Management Mahalaxmi, Mumbai		Sep-16	
Yadnesh Karekar	2015-17	Yudh	Lala Lajpat Rai Institute of Management	Mahalaxmi, Mumbai	Sep-16	
Hiral Kapasi	2015-17		Bombay Management Association	Churchgate	Jan-17	



Student Participants & Winners in Various Inter Collegiate Events:

List of Winners

Program About	Event	Name of DSIMS Student	Program	Batch	Level
Inter-college sports cultural competitions	Basketball	Alisha Koralkor	PGDM	2015-17	Silver
Inter-college sports cultural competitions	Basketball	Digisha Jobanputra	PGDM	2015-17	Silver
Inter-college sports and cultural competitions	Chess	Gaurav Ajuja	PGDM	2015-17	14
Inter-college - sports competitions	Volleyball	Ankit Daga	PGDM	2014-16	1 st
Inter-college sports and cultural competitions	Rink Football	Abhishek Tawte	PGDM	2016-18	1st





Activities Undertaken Under The Aegis of Remson Group Management Research Centre

JOURNAL PUBLICATIONS

INTERNATIONAL JOURNALS

Dr. Sarita Victore

- "Balanced Scorecard: Adoption for Government & Non-Profit Organization", published in "The International Journal's Research Journal of Social Science and Management", April 2013, IJSSN 2251-15711.
- 2) Understanding the link between input-throughput-output model of organization behavior and the input-throughput-output model for adult learning and the learning autoomes, Asian Journal of Multidimensional Research (A Double Blind Refereed & Reviewed International Journal, Vol. 5, Issue 7 July 2016
- 3) "Exploring factors of e-learning related To student engagemen "International Journal of Multidisciplinary Research and Modern Education (IJMRME) Volume II, Issue II, 2016

Dr. Sumana Chaudhurt

- 1) "Study on Cost Benefit Analysis in Appraisal of Infrastructure Projects: A. Critical Review" published in "Advances in Management" Journal: Volume 7 (5), May 2014.
- 2) "Estimation of fair rate of return or equity for Delht International Airport" published in the "Journal of the Airports Council International". The article has been co-authored with Professor Bijan Vasigh of Embry-Riddle Aeronautical University, Daytana Beach, Florida
- "A Cost Benefit Analysis of Delhi Airport PPP Project," Journal Airtransport Studies (JATS; - 2015 Vol. 8 No. 1, May 2017.

· Dr. Sarika Jain

- 1) "Role of Demographic Variables in Work Family Enrichment: A Study of Sales Employees in India" published in "International Journal of Business and Management Invention" (IJB/AI): Volume 4, Issue 5, May, 2015, Page No. 8.
- 2) Mediating Role of Work-Family Conflict in the Relationship between Demands and Turnover Intentions, Int. J. Happiness and Development, 3(1),22-43 2016;3(1),22-43
- 3) "Work-Family Conflict in India: Construct Validation and Current Status" Asia-Pacific Journal of Monagement Research and Innovation, a Sage publication (APJMR): Print ISSN: 2319-510X; Online ISSN: 2321-0729), Vol.12 (II), p. 31 45. April 16.
- 4) Submitted a paper on "Mediating role of work-family conflict

- in the relationship between demands and turnover intentions" in "International Journal of Happiness and Development" (IJHD), 3 (1),22-43, 2016
- 5) Work Support and Family Support as Predictors of Work-tofamily Enrichment and Family-to-work Enrichment Global Business Review, a Sage publication (GBR: ISSN: 0972-1509, Online ISSN: 0973-0664), September-October Edition Vol.18(5), p.1307-1324
- 6) CONSTRUCT VALIDATION AND EXPLORATION OF TURNOVER INTENTIONS OF SALES EMPLOYEES: EVIDENCES FROM INDIA International Journal of Indian Culture and Business Management (an Inderscience Publication) Scopus Indexed Journal ABDC list of Journals

Dr. Nehal Joshipura

- 1) Risk Anomaly: A Review of Literature. Not Asian Journal of Finance and Accounting (AJFA Macro think Institute, USA), Vol. 7(2), Macro 2015. Delayed publication in November 2015)
- 2) The Volatility Effect: Evidence from India, "Applied Finance Letters", Volume 5, Issue 01, 2016. [ABDC ranked international journal]
- Bata Anomaly and Comparative Analysis of Bera Arbitrage Strategies, NMIMS Management Review, pp. 57-72, Vol.33, January 2017, University Day Special Issue

· Dr. Beena Prakash

Role of Gender and Motivation across Banking Sector in India, International Journa of Management & Social Sciences, (ISSN 2455-2267), Oct., 2016

Dr. Beena Prakash and Dr. Sarita Victore

"To study factors facilitating disruptive innovation technology" published in "Business Sciences International Research" Journal: Volume 2, Issue 1, 2014, ISSN 2321-3191).

Dr. Sarita Victore & Shazneen B Gandevia

Published a paper or "Understanding the link between inputthroughput-output model of organization behavior and the inputthroughput-output model for adult learning and the learning outcomes" An Asian journal of multidimensional research (a double blind refereed & reviewed international journal; issn: 2278-4853 Vol. 5, issue 7 July 2016

Dr. Sharad Kumar and Ms. Pooja Goswami

Chaice of Job Motivators: A Study to Compare the Extrinsic and Intrinsic Motivators of Management Students with their Parents in Mumbal International Journal of Research in Management and Business (ISSN: 2395-4329) Volume 2 ssue 4 January 28, 2017

The highest result of education is tolerance.

- Helen Keller



INTERNATIONAL JOURNALS

Dr. Nehai Joshipura

- 1) Risk Anomaly Empirical Evidence from the Indian Stock Market 4, Nirma University Journal of Business and Management Studies, Vol. 8, Nos. 3 January-June 2014
- 2) Risk Anomaly Empirical Evidence from Indian Stock Market, IUP Journal of Financial Risk Management (IJFRM), Vol. 12(1), March 2015
- 3) Beta Anomaly and Comparative Analysis of Beta Arbitrage Strategies NMIMS Management Review pp. 57-72, Vol.33, January 2017, University Day Special Issue
- 4) "Low Risk Anomaly: A New Enemy of Market Efficiency" published in 'The IUP Journal of Financial Risk Managemen": Yourne 10, No. 3, September 2013,
- 5) "Market Reaction to Stock Solins in Large and Liquid Stocks: Evidence from the Indian Stock Market' published in NMIMS Management Review: Double ssue, October - November 2013, University Day Special January 2014 Issue.
- 6) "Exploring Risk Anomaly in Indian Stock Market" had been accepted for "ANVESH-2015" Doctoral Research Conference in Management organized by Nirma University, April 2015.

Dr. Sumana Chaudhurt

1) Brexit and the Aviation Industry: A Strategic Perspective, Analytique "Quartery Journal of Bombay Chamber of Commerce), Vol.XIII.No.3, July-September 2016

Dr. Beena Prakash

- 1) "A Study of Key Growth Drivers and Challenges Faced by Indian Wireless*, published in TIMSR Journal of Management Research: Volume 2, Issue No. 2, December 2013.
- 2) Coping Strategies and Demographic Variables: A Study amongst Employees in the Banking Sector, Indian Journal of Applied Research, ISSN - 2249-555X Aug. 2016

Prof. Amit Shrivastava

- "An Empirical Study of Store Choice Model: An Endogenous. Construct' published in "Adhyanan" - A Journal of Management Sciences": Volume 4, No.2, December 2014 (ISSN: 2249-1066)
- 2) "A Study to Understand the Price Sensitive Buying Behaviour of Consumers" published in "Pacific Business Review International": Volume 7, Issue 7, January 2015.

Dr. Sarika Join

- 1) Jain, S. & Nair, S. K. "Work Support and Family Support as Predictors of Work to Family Enrichment and Family to Work Enrichment" in "Global Business Review" (Sage Fublication), (Accepted For Publication).
- 2) Jain, S. & Nar, S. K. "Work-Family Conflict in India-Construct Validation and Status", "Asia Pacific Journal of Management Research*, (Under Review).

Dr. Minakshi Kishore

1) Forecasting the utility of Smart phones and its usage Behaviour amongst the management students in Mumbai G y a n Management Val No.9, Issue 2, issue July-Dec. 2015

Dr. Sharad Kumar

1) Did increased FDI inflows enhanced corporate investments in

India? International Journal of Research in Management and Business, Volume 2 issue 1, February 11, 2016

 Employee Cost & Productivity - A Comparative Study of Traditional and Modern Indian Banks (1997-2015) The Indian Banker Volume III, May 2016

Dr. Sharad Kumar, Ms. Jyoti Parimal Sarkar and Ms. Sharmila Bonnerjee

Impact of Banking Penetration on Economic Growth A Statewise Comparative Study" published in "Business Perspectives and Resecron" Journal of K. .. Somaiya Institute of Management Studies & Research, January-June 2014 issue.

Dr. Sharad Kumar and Ms. Ekta Joshi

"Relationship between Locus of Control and Role Stress in IT Industry" published in "Udyog Pragati": Volume 37, No. 4, October-December 2013 issue, (ISSN 0970-3365).

Dr. Sharad Kumar & M. Sreecomulu

Published a paper on Employees' Cost and Procuctivity A Comparative Study of Traditional and Modern Banks in India During 1997 to 2015 in the Journal 'The Banker', published by Indian Banks Association (IBA) as a cover story in May 2016 issue.

Dr. Sanchita Banerii

- 1. A Study on factors of Employee Satisfaction and its impact on Employee Engagement in Hospitality Industry, Shodhaditya. biannual Research Journal of ALMSR (ISSN No.-2347-8403), Volume 4 Issue 1, Feb 2017
- 2. Academic Learning Organization- Case Study of an Educational Institution, Special Issue of International Scholarly Research Journal for Interdisciplinary Studies, Mumbai University(Impact Factor - 2.01IJSSN-0976-8564, Apr-17



BOOK REVIEW

Dr. Sarita Vichore

Reviewed a back Itled "Security Analysis & Portfolio Management Publication" - Oxford University Press.

Dr. Nehal Joshipura

Low Risk Anomaly, Evidence from India is published by Bloomsbury Publication as a chapter in an edited book - EMERGING HORIZONS IN FINANCE by A K Puri and Kanhaiya Singh from Fore School of Management.

Dr. Sharad Kumar and Ms. Pooja Goswami (one chapter in module)

Module of HRM in Advanced Management Book of IIBF (yet to be published)

PAPER PRESENTATION

Mr. Amit Srivastava

"Availability Demystified" at the National Seminar on Effectiveness, Ethics and Sustainability, NSEES 2013, organized by Indian School of Mines, Dhanbad, 6-7 December 2013.

Dr. Nehal Joshipura

 Low Risk Anomaly: Evidence from India' in FORE International Finance Conference 2014 (FIFC2014) organized by FORE School of Management, New Delhi, 27 & 28 November, 2014

 "Asset Allocation using gold and market portfolio. Does it have the golden potential?" at the XIII Capital Markets Conference organized by Indian Institute of Capital Markets, Mumbai, 18 & 19 December, 2014, AIMS J Batra Best Research Paper Award

· Dr. Sharad Kumar & Ms. Pooja Goswami's

Paper got selected for presentation at the Convention Venue, at the Institute of Management Studies, Ranchi University. Ranchi on 27th August. 2016.

Dr. Sarika Join

Research on Work- Family Barance: A Review. Business Perspectives and Research, 2(1), 43-58, 2013 (Sage Publication)

CONFERENCE PROCEEDINGS

Ms. Sharmila Bonnerjee & Dr. Rakesh Singh

"Sustainable Corporate nitiatives in Indian Agriculture - An Assessment" published in the "Selected Conference Papers" 17th South Asian Management Forum ISAMF) organized by *Association of Management Development Institutions in South Asia" (AMDISA) at Kathmandu, Nepal, May 16 & 17 2011.

Mr. Ravi Banerjee

"How marketing communications are recefining the rules of marketing communications as of now". 8th SIMSR Global Marketing Conference, 4.5 January 2013.

Dr. Beena Prakash

*Organizational Excellence Key to Managing Services in Competitive Environment", 10th AIMS

Internationa Journal on Management organized by IIM Bangalorofrom 6-9 January 2013.

"HR Challenges Managing Digital Natives" published in the Proceedings at the Eleventh AIMS

International Conference on Management (A.MS-11) organized by AIMS International and IMT Ghazlapad and hosted at IMT Ghazlabad, 21-24 December, 2013 (ISBN: 978-81-9247" 3-5-8).

Mr. Amit Shrivastava

A Study of Price Sensitivity Behaviour in Fersonal Care and Gracery Category",

5th IIMA Conference on Emerging Economies organized by IIM, Ahmedabad, 9-11 January 2013.

Ms. Sharmila Bonnerjee, Ms. Ekta Joshi & Mr. V. S. Girish

"India - The Regional Management Education Flub: A Citical Analysis" in AMDISA's 12th South Asian Management Forum 2013: "Developing South Asia as a Global Hub of Management Professional - Role of Management Education" in Pune, 14-16 February, 2013

Dr. Nehal Joshipura

"Risk Anomaly - Empirical Evidence from Indian Stock Market", in select papers' proceedings published by Nirma University at their 17th International Conference - NICOM 2014. (ISBN: 978-81-923049-2-2).

Dr. Sumana Chaudhurl

Attended international Conference conducted by Air Transport Research Society (ARTS) in association with R.H. Smith School of Business, University of Maryland at National University of Singapore, 2-5th July 2015.



ARTICLES

Dr. Sharad Kumar

Management Education in India - Opportunities & Challenges, in Abacus, October 2013.

· Prof. Zubin & Prof. Gairla

Published an Article about garbage problem, published in Financial Express (Magazine) in Jure 2016, announced in July 2016.

CASE STUDIES

· Dr. Sharad Kumar

- "Merits and demerits of various appraisal methods used in promotions in a bank".
- 2. Casalet on Management Styles to Motivata Juniors (Not published)

Mr. Amit Shrivastava

"Mahindra First Choice Services: Creating a Value Proposition."

Dr. Chandrashekhar Kaushik

Online Pharmacy Store - A sweet or bitter pill, Published by JDC Bytco Institute of Management Studies and Research, Nashik, Sponsored by Savitribat Fhule Pune University, ISBN na; 978-93-24457- 9-3 (21st January 2017)

INTERNATIONAL CONFERENCE AT DSIMS (14-Mar-2014)

Dr. Sharad Kumar & Mr. Dinesh Raiput

External sector developments in select Asian Countries during 2008-12: A Comparative Study

· Dr. Sumana Chaudhuri, Ms. Rusha Das & Ms. Sharmila Bonnerjee

"Integrating India into ASEAN: An Intrastructural Perspective"

· Ms. Prerna Ramuka & Ms. Kusum Pawar

"A review of Corporate Social Responsibility in Asia with special reference to China, India and Japan"

INTERNATIONAL CONFERENCE AT DSIMS (14-Mar-2015)

Dr. Sharad Kumar

"Opportunities and Issues in Outsourcing Information Technology with Special Reference to Offshore Outsourcing"

· Dr. Beena Prakash

*Coping Strategies of BPO Employees and Demographic Determinants"

· Mr. Amal Roy

"Cold Chain Product Distribution & Reverse Logistics of Pharmaceutical Companies Operating in India"

Dr. Sumana Chavdhuri

"Outsourcing in the Light of Applied Welfare Economics"

INTERNATIONAL CONFERENCE-EMERGING MANGEMENT PRACTICES (6th February 2016)

Arti Deepak Chandavarkar, Prof. Amal Roy

Humanitarian Logistics: an Incian Perspective

· Poola Somani, Prof Amal Roy

ROLE OF SUPPLY CHAIN MANAGEMENT IN SME (Small to Medium Size Enterprises)

· Dr. Sarika Jain, Dr. Shreekumar K. Nair

An investigation of Turnover intentions of Sales Employees: Evidences from India

Prof. Maneesh Gupta

Review of Literature of Asset Pricing Models

Dr. Sharad Kumar and M. Sreeramulu

Employees' Cost and Productivity - A Comparative Study of Traditional and Modern Banks in India During 1997 to 2015.

Dr Sumana Chaudhur!

Economic Regulation of Airports in India: Toward Structural Adjustment in Till Madel

INTERNATIONAL CONFERENCE ON INNOVATIVE BUSINESS PRACTICES FOR ACHIEVING EXCELLENCE IN GLOBALIZED COMPETITIVE ENVIRONMENT ON (18th February 2017)

· Prof. Anthony Colaco

Open Innovation-The Way Forward

Dr Chandrasekhar S Kaushik

A Study of Association between the Demographic Factors and Patients' Visit to Pharmacy

Dr Shailia Badra & Prof. Vivek Sharma

The Future lies in Innovative Governance

· Dr. Sharad Kumar & Mr. Pravin Shukla

A Comparative Study of Nan-Performing Assets in Various Segments of Incian Banks with Special Reference to Priority and Non-Priority Sector Advances

MAGAZINE/NEWSPAPER

· Dr. Beena Prakash

Empowering Employees is it a Myth? HRM Review IUP Publications April 2016 (April 2016)

· Prof. Zubin & Prof. Jeswani

Article about Global Warming problem, published in Free Press Journal (newspaper) (03-December 2014)

Prof. Zubin & Prof. Repak

Article about privatisation of Indian Railways, published in Business World (inagazine) (20-February 2015)

· Prof. Zubin & Prof. Gajria:

Article about garbage problem, published in Financial Express (magazine 03 June 2016)

Dr. Sharad Kumar and Dr. A.K. Nag

"Demonetization of High Denomination Currency: A Critical Review" in Abacus (17 Jan 2017)

· Dr. Nehal Joshipura

- 1. Financial Express on Mutual Fund benchmarking in column 'Your Maney'. (11-Apr-17)
- Financial Express on Mutual Fund titled "Why you should opt for a direct plan" (24-Apr-17)
- 3. Mutual fund style bax in Financial Express (09-May-17)
- 4. How PO shares get allotted to retail investors," published in Financial Express (30-Aug-17)

Dr. Sharad Kumar

Demonetisation of High denomination currency-Alcrifical Review published in Abacus (2/ April 2017)



INFRASTRUCTURE AND CAMPUS



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WE CREATE LEADERS



Infrastructure & Campus

Draupadidevi Sanwarmal Women's Hostel

Draupadidevi Sanwarmal Women's Hostel is housed on the 11th & 12th floor of the educational complex of Rajasthani Sammelan Education Trust. The hostel can accommodate 35 girl students.

The hostel has AC as well as Non-AC Triple Occupancy rooms on both the floors. All the rooms have attached tailets, designed in such a way that they can be serviced when the rooms are locked.

Each student in a room is provided with a bod, a writing table, a chair & a common sofa.

The hostel consists of a reception on the ground floor, a recrectional area, a dining hall & a dry pantry on the 12th floor. The corridors of the hostel are naturally lit and ventilated by big skylights. Passages have been made colorful to give a lively ambience. Voids are provided between 11th & 12th floors for the students to communicate.

FEE STRUCTURE

Type of Accommodation	Fees for 6 months	Security Deposit	
Triple Occupancy Non AC	Indian Students: ₹78,000	₹30,000	
Triple Occupancy AC	Indian Students: ₹102.000	₹30,000	

"Please note there can be revision in hastel fees, if required."









International Immersion

In a globalised business environment, there are no geographic boundaries for creating apportunity around the world. DSIMS carries 50 marks.

International Immersion is scheduled for eight days as per the

Academic Calendar keeping in view the convenience and whether conditions of the particular countries. The locations are

selected in consultation with the students which generally cover two courtries lpreferably in Europe or any advanced locations)

The students are oriented and get a thorough hand on knowledge about the PESTEL analysis related to the international setting. The entire programme is oriented towards ensuring that the participants get a chance to relate their classroom learning to a rea-time situation and the vice a versa. It provides Insights on the various dimensions of international developments and eco-system. Students are required submitting a report of



prepares the students for every challenge in the international ousiness environment. Students learn the language of global business, engage with compex interconnected global issues, gain apportunites to learn and travel abroad, and become an empowered global citizen. International Immersion Programme for the Post Graduate Diploma in Management students is a un'que initiative and a major differentiator with the other B-schools.



It provides the PGDM students with an in-depth exposure to the business environment, geo-political and cultures scenarios of other nationalities of a significant world market, thus preparing them better for a career in the integrated global economy, it further helps to create global consciousness and promote cultural sensitivity. It facilitates to establish network of overseas institutions for mutual exchange and learning.

This is a compulsory activity for PGDM students. Students receive a briefing and are oriented towards these visits in advance before they proceed for international immersion.

By travelling abroac to meet and interact with local business. leaders, government officials and also academicians of some reputed universities, students have the apportunity to learn from a tremendous group of professionals while also immersing themselves in another culture and building life-long relationships.International Immers on is a half credit course which

their analysis to ensure adequate learning through this exposure. They are prompted to draw comparisons between different economic set-ups across the globe.

The programme generally includes visits to places like Educational Institution of international repute (preferably a B School), Financial Institution (Bank, NBFC etc.). Stock Exchange, Manufacturing Units. Maritime Ports, etc.

For last two years our students visited Germany and Switzerland for International Immersion. The immersion was scheduled for 7 days. The ramble consisted of visits to the cities of Frankfurt. Munich, Heidelberg, Stuttgart, Neuschwanstein, Zurich, Engelberg, and Luzern & Schaffhausen. With scholarly visits to the Frankfurt Stock Exchange, the Mercedes Benz Museum, the BMW Welt, ETH University & the Ayinger brewery; where the gratifying visits were inclusive city tours, City Squares and the Penultimate visit to Mount Titlis.



Dr. C. Babu Director

Dr. C Babu is the Director of Durgadevi Saraf Institute of Management Studies (DSIMS), Mumbai, He is an MBA from Madurai Kamarai University and has completed his PhD in Management from Faculty of Management Studies, Gurukul Kangri University, Uttaranchal, Prior to joining DSIMS, Dr. Babu was the Director-in-charge at Cherana Institute of Management and Research, Mumbal. In the past, Dr. Babu has been associated with prestigious institutes like YMI College of Management, Navi Mumbai, as the Director and ITM Business School, Navi Mumbai, as Assistant Director. He has also held positions of Academic Head, at the Lalita Devi Institute of Management and Sciences, New Delhi Affiliated to Guru Govind University; and as the Dean of School of Management and Media Studies (SAMS), Dehradun, Uttaranchal,

Dr. Babu has conceptualized, designed and conducted unique training programs and introduced Executive Development Programs as a part of his Directorial in tiative across various Business Schools in the country. His area of teaching and research are focused on Consumer Behavior and Business Strategy. Dr. Babu has published two books entitled Management and Technology Emerging Trends and Perspectives (2012) and Management and Technology - Entrepreneurial Challenges and Opportunities in Emerging Economies (2013), both published by the Himalaya Publishing House. Dr. Babu was actively involved in Business Simulation based teaching in Management Education with Prof. Pierre Mora, Bordeaux University, France, in June 2007. He was awarded as the Outstanding Dean for successfully setting up a new campus for School of Management and Media Studies (SAMS) in Dehradun and was also awarded as the Best Professor at ITM. Business School, Navi Mumbai in 2006.



Dr. Sharad Kumar Dean - Academics and Research

Dr. Kumar is M.Sc. (Statistics) from IIT Kanpur, M.A. (Psychology) from Kanpur University (Topper), PGDPM and MBA from FMS Delhi University, Ph.D. in O-ganisational Behaviour from Muniba: University and CAIIB from IIBF. Before joining DSIMS in 2012 ne was holding the post of Adviser (CGM) in RBI dealing with Information Management Systems and Research and has been the member of various committees set up by the RBI.

Dr. Kumar has been trained at Cambridge University on 'Strategic Risk in Financial Services' and had attachments with Bank of England, UK and Bonk for International Settlements (BIS). Switzerland. He also attended Advanced Management Program (AMP) at European School of Management at its London and Paris campuses, Dr. Kumar represented RB in Clobal Forum on Trade Statistics 'pintly organized by UNSD and WTO at Geneva Switzerland. As a lead trainer, he has conducted training programs related to Information Systems Aucit and Information Systems Security at Bank of Tanzania's Training Institute at Mwanza and Kenya School of Monetary Studies (KSMS), Nairobi, He has widely published in national and international journals. He is an approved Ph.D. guide of SNDT University in the Management field.

His areas of specialisation are HRM & OB, Information Systems & Information Technology, Research Methodology, Banking & Finance and External Sector.



Dr. Sarita Victore Professor, Associate Dean & Area Head-Finance

Dr. Sarita Vichore is a doctorate in Management in the area of Finance. She has earned her MBA in Finance and holds a degree of Cost and Management Accountant CMA, USA. She has over 16 years of experience of Industry and academia. Her consultancy interest is in the area of Strategic Cost Management and BSC (Balance Score Card). She has been involved with corporate training for the Middle and Senior level Managers, She has done MDP's and FDP's in the area tor "Finance tor Non Finance" and "Strategic Cost Management". She has presented research papers in various National and International conferences, she also has publications in referred National and International Journals. Her teaching interest are in in the areas of Corporate Finance, Performance Management, Valuations and Mergers & Acquisitions. Her research interest includes Micro Finance.

FINANCIAL MANAGEMENT



Dr. Priti Pandey Associate Professor She has an experience of more than 18 years in academics, corporate training and managing of international university programmes in collaboration, at management institutes in India, She has been involved in academic administration as well during her previous assignments

Doctorare in Finance from USM, Kurukshetra University and Masters in commerce from University of Delhi (Delni School of Economics). She is also UGC (NET) qualified and started her teaching career at University of Delhi. She has been offering courses on Financial Planning, Investment management, Financial Institutes and markets, Direct taxation and planning, Corporate finance and Financial accounting.

She has contributed research papers in the area of Mutual funds in refereed journal and presented papers on Sustainability accounting at national level conferences. She has been engaged in corporate training at middle and senior levels of management.

Worked as Subject matter expert for a Belgian training institute.

She has been engaged with AIMA. New Delhi for conducting Accounting sessions for Ph.d. students and taken up review of AIMA study material for Finance courses for post araduate programmes. She has contributed in social outreach programs by way of providing teacher training in govt aided schools.



Dr. Nehal Joshipura Assistant Professor

Dr. Nenal Joshipura has mare than a decode long experience in industry and academia. Having received MBA in Finance from Bhavnagar University and MCA from Gujarot University, she has earned PhD on Exploring Risk Anomaly in Indian Stock Market: the Test of Market Efficiency." She has published a number of papers in refereed management journals including ABDC listed international Journal Asian Journal of Finance & Accounting and Applied Finance Letters. In addition, she has presented papers at national and international conferences and wan the best paper prizes at conferences like NICOM at Nirma University and Great Lakes Union Bank Finance Conference. Her research interests lie in the areas of market efficiency, investment strategies and quantitative investing. She teaches courses like Multi-asset partfolio management, Alternative Asset Classes, Applications of Portfolio Analysis, Portfolio Management, Behavioural Finance in the area of financial markets. Her consultancy interest lies in the area of investments and portfolio management. She is SEBI registered investment advisor.



Maneesh Gupta Assis on Professor

Maneesh Gupta has done his MMS |Finance| from University of Mumbai. He has six years of experience in industry and academia. Prior to this he was associated with KJ SIMR. He has also cleared Financial Risk Management [FRM] Level I.

His research interest are in Credit Risk Management and Finance Analytics.



Education must not simply teach work - it must teach Life.

-NLE B. Du Bois

FINANCIAL MANAGEMENT



Dr. Shailia Badra Assistant Professor & Chairperson MMS Programme (1st Year)

Dr Shailia Badra has earned Master's Degree in Financial Monagement from Jamnalal Bajaj Institute of Management Studies, Mumbai. After graduating several stepping stones- B.Ed, M.Ed and M.Phil; she has completed PhD from Himachal Pradesh University, Shimla in the year 2005.

She is currently pursuing Post Graduate Diplomo in Operations Research Management from Mumbai University. Dr Shai ja has more than nine years of industry experience in different positions and three years of reaching experience in one of the leading Management Institutes. She has published several research papers in National & International Journals. Her areas of interest include Research Methodology, Operations Research, Business Statistics and Financial Markets.



Sagar Advani Assistant Professor, Ad unct

Sagar Advant has completed Financial Risk Management - GARP (Global Association of Risk Professionals), III Levels of Chartered Financial Analyst from CFA Institute, USA & Masters in Finance from ICFAI. He has an Industry experience of more than 6 years in Banking, Hedge Funds, & Equity Research.

With his area of passion and adore for Education, he has 8 years of professional experience with more than 10,000 training hours to his credit. His areas of interests include Investment valuation. Derivatives, Risk Management & Financial Planning.

HUMAN RESOURCE MANAGEMENT



Dr. Sanchita Banerii Associate Professor & Chairperson PGDM year

Dr. Sanchita Bancril is a Ph.DIHR), MBA, PGDMM with an experience of more than 14 years in the field of Management Education, Training and Consultancy. She has participated and presented papers in various National & International Seminars and Conferences and has several publications to her credit in Journals of repute. She has been invited as a Chairperson and Forum Speaker and is also empanelled in the Editorial and Advisory Board of various esteemed National & International journals. Her teaching and research interest areas include Princip es of Management, OB, HRM & Personality Development.



Dr. Sarika Jain Associate Professor, Controller of examination & Head ISR.

Dr. Sarika Jair is a Fellow (PhD) of National Institute of Industrial Engineering INITIE) in the area of Human Resources Management. She holds a first class Master's degree in Social Work with major specialization in Human Resources & Social Work from Aligath Muslim University (AMU). She has an experience of teaching of about 11 years. She has worked with Tata Institute of Social Sciences (TISS) on a national Project "Educational Status of Religious & Linguistic Minorities". She has received Devang Mehta Award for "Best Professor in CSR" in 2015. She has also published papers in peer reviewed journals of National and International Repute. Her teaching and research interest areas include Organizational Behaviour, HRM, Business Ethics and CSR.



Dr. Beena Prakash Assistant Professor, Area Head-HR & Convener Accreditation

Dr. Beena Prakash holds Masters Degree in Psychology and post graduate degree in HR. She has eight years of academic experience and five years of industry experience. Prior to oining DSIMS, she was Assistant Professor at TIMSR. Her Industry experience includes stims at Jindal Steel and Power Ltd., and IEL. She has presented research papers at both National & International Conterences and also published papers in International journals. Her areas of research interest are performance management and employee engagement.

HUMAN RESOURCE MANAGEMENT



Kusum Pawar Assistant Professor & Chairperson-PGDM I Year

Kusum Pawar holds Master of Management degree from Dayalbagh Educational Institute ID.E.II, Aara with specialization in HR, She was awarded Director's Medal for securing highest marks in Economics Honors in D.E.I, Agra. She has work experience of over 12 years. Her industry experience includes stints at Bir a Sunlife. Insurance Co. Ltd. and Max Life Insurance Co Ltd. She is a Certified ISO Internal Auditor for Max Life Insurance Co Ltd and was awarded "Best Process Auditor" certificate by Max. Her areas of research interest are Employee Engagement and HR Audit. She is currently pursuing MA in Psychology specialising in Counselling Psychology from ICNOU.



Anthony Colaco Assistant Professor

Anthony Calaco holos a Bachelor of Science degree in Chemistry, however he was more inclined towards the chemistry of humans in organization rather than that of organic and inorganic elements. This led him to successfully acquiring a Diploma in Human Resource Management (Xavier Institute of Management) and Labor Laws & Labor Welfare (Mumbai University). He holds Masters Degree in HRM from NMIMS. He has 15 years of experience in industry and academics. He teaches courses in Human Resource Management. His areas of interest are learning organization, organizational learning and organization development,



Pooja Goswami Associate Faculty

Pooja Goswami is an MMS with specialisation in HR from Mumbai University 'Durgadevi Saraf Institute in Management Studies). She has done her M., Com & completed various NSE certifications. She has worked with Angel broking Ltd and was associated with Raychem RPG Lta during her summer internship. Her research interests are Employee engagement and work life balance. She is part of Remsons Centre for Management Research and assists Dr. Sharad Kumar, Dean, Academic and Research in various research activities of the Institute.



MARKETING MANAGEMENT

Dr. Chandrashekhar Kaushik Associate Professor & Area Head Marketina

Dr. Kaushik is a doctorate in Marketing Management from Savitribai Phule Pune University (formerly University of Punel, He holds a degree in Pharmacy and is a post graduate in Master of Business Administration specializing in Marketing. Before joining DSIMS, he was as an Assis ant Professor with IES Management College and Research Centre.

Dr. Kaushik has more than 14 years of experience in Industry and academics. He has more than 8 years of experience in Pharmaceutical Industry with Production, Sales and Marketing areas. He has more than 6 years of experience in academics with areas of interest in Services Marketing, Retail Management, Rural Marketing and Business Communication. He has interest in Research and has published papers in National and International Journals like Sage and Springer and also written chapters in books.



Ravi Banerjee Assistant Professor & Chairperson MMM/MFM/MHRDM

Rays Banerjee has about 20 years of experience with him, out of which 1.0 years are in the field of education, training & consultancy and another 10 years in sales & marketing. He is an M.B.A. from Lucknow University. Hs most recent and rich corporate experience has been with Dale Carnegie Fraining; where he was responsible for business development, played an active role in the first- of- its- kind endeavour, the finishing school, which was started with the vision of providing employability skills to fresh graduates & making them industry ready and also catering to corporate requirements at various levels of management. He has also cone consultancy assignments with Tata Nano, Cect Tyres, Novartis and HCL, to name a few.

MARKETING MANAGEMENT



Dr. Minakshi Kishore Assistant Professor

Dr Minakshi Kishore has 13 years of varied experience both in Academics & Corporate. She has been awarded PhD for doctoral work in Marketing Management field in the year 2015. She worked in corporate sector for 4 years and has rich experience in the area of Planning, Executing Business Development, Revenue Generation and Sales Administration in IT Training Industry. She has published research papers in leading journals and presented papers at National & International Conferences.



Ruchika Shakeen Assistant Professor

Ruchika Shokeen has worked in the corporate sector with leading names in Marketing and Retail sector. She has an experience of thirteen years as a corporate professional wherein she has held the profile of Senior Manager- Home and Lifestyle with Retail/E-Commerce sector. She has worked with companies like Britannia, Aptech, ICICI, Hindware and GHCL. After her groundbreaking work in the corporate sector, she moved into education with a desire to impart her first-hand experience, and insight to build a new generation of professionals for the corporate world.

She did her MBA and DFM from Pune, and an EPRM from IIM Calcutta. She has been in education for three years and is currently pursuing PhD with AIMA. During her days with corporate sector, she has traveled extensively to China and Hong Kong in various capacities working in the Marketing and Merchandising sector. This dynamo has also been a National level athlete. She has amazing abilities to organize mega events and was part of the core team that organized Common Wealth Games 2010 in India, New Delhi. She brings with her the true attitude and grit of a true sports person and a competitive edge that sports and corporate career have given her. She was instrumental in organizing annual events at GDGU and shaped many lives and inspired many students to take on leading roles in the corporate sector. With her vast

experience, she brings to the table her immense marketing and retall insights for the budding managers,



Nilesh Deshpande Assistant Professor

Nilesh Deshpande is a pharmacy graduate B Pharm with first class post graduate specialization in marketing management (MMS) from University of Mumbai. He has more than 20 years of work experience in marketing and sales domain. He has worked across Pharmaceuticals, FMCG and FMCD industries. His last job was in the capacity of Associate Director of marketing in a Top 10 Pharmaceutical organization. He has a passion for teaching and en cys interacting with and facilitating the learning by young would be managers.



Dr. Dhanashree Potey Assistant Professor

Received PhD from IIT, Bombay, Mumbai in the area of Service Enterprises and analytics, First Class in MMS from NarseeMonjee Institute of Management Studies. Has Successfully completed Entrepreneurship program form Indian School of Business. Besides have published papers in peer reviewed journals and written a number of articles in the area of marketing finance for Business Standard newspaper, Started career with APTECh (earlier Apple Industries Ltdl in marketing and sales, moving to research at IITB and has been associated in teaching with University of Mumbai and IBS Mumbai. Teaching areas of marketing would be services marketing, marketing management, consumer and Industrial buying behaviour, Marketing of Financial products and services to name a few.



OPERATIONS MANAGEMENT

Somesh Kumar Banerii Associate Professor & Area Head-Operations & Chairperson, Placements and Carporale Relations

Somesh Banerjee has a B.Tech. in Metallurgical Engineering from 11T Mumbai and a PGDM from 11M. Bangalare. He has more than 37 years of industry experience across industries like Automotive Companents, Industrial Plastics, FMCG, Steel and Allied Products, Prior to joining DSIMS, Somesh was Chief Industry Officer and Faculty Member at IIFM Mumbai and earlier, Control er of Projects, SCM & Infrastructure - Adom Smith Institute of Management, Hyderabad. His areas of interest are Logistics, Froject Management and Supply Chain Management.

OPERATIONS MANAGEMENT



Zubin Sethna Assistant Professor

Zubin Sothna is qualified as on engineer and has an MBA from Mumbai University. He has 9 years of rich corporate experience in following areas: production management, production planning & purchase planning, 5S, housekeeping, safety, vender co-ordination, inventory management, warehouse space optimisation, manpower planning and restructuring, scrap reduction, product-costing and new product development. Also, he has been a key user of ERP systems. For past 6 years, he has taught a variety of subjects related to operations-management specialisation; supply chain management, transportation management, warehousing, global-worming mitigation, waste management, production management, operations research and total quality management. He has interests not in only academics but also in cultural, sports & management competitions and industrial visits which enable 360 degree development of students.



Dr. Sadhana Ghosh Adjunct Professor

Dr. Sadhana Ghosh is M. Stat. From Indian Statistical Institute, Calcutta and Fellow of NITIE Mumbai. Before joining DSIMS, Sadhana worked with NITIE and held positions of Board Member NITIE, Dean Academic, Prof. - in- Charge Academics & Placement, She has more than three decades of experience in teaching, training and consulting. Her areas of interest are Quality Management, Six Sigma, Continuous Process Improvement and Business Analytics. She received Best Service Award from NITIE in 2013 and Best Teacher Award in Operations Management by the Jury of 19th Business School Affairs; Dewang Mehra Business School Award, Presented by HUL in Nov. 2011.

GENERAL MANAGEMENT - BUSINESS COMMUNICATION



Sharmila Banneriee Adjunct Professor and Chairperson MMS-1 Year

Sharmila Bannerjee is a faculty in the area of Human Resource Management and Communication Skills at the Durgadevi Saraf Institute of management Studies, Mumbai. She is a graduate from Calcutta University with Honours in Botany, B.Sc. (Hons.) and has completed her Post Graduate Diploma in Business Administration from Symbiosis Centre for Distance Learning, Pune; specializing in Human Resource management. She has also done her Post Graduate Diploma in Software Exports Management, GNIIT S/W Exports from NIIT Ltd. She is currently pursuing MA in Psychology specialising in Organizational Psychology from IGNOU. She has undergone training an "Handling Emp.cyee Relations" from Wellingkar Institute of Management, Mumbai and has attended workshop on "Case Method Leaching" jointly organized by Harvard Business Publishing and IIM, Ahmadabad, Prof. Sharmila has a rich experience of about 12 years in both Industry and academics. She has worked with premier organizations like NIIT Ltd. and Asset International (a division of APTECH Ltd.). Her teaching proficiency spans across subjects like Business Communication, Perspective Management, Organizational Behaviour and Human Resource Management. Her area of interest includes developing courseware and caselets in the domain of Business Communication for the MMS/PGDM Curriculum. Her field of research includes Barriers to Effective Communication focussing or 'Organizational Barriers to Communication Flow".

GENERAL MANAGEMENT - ECONOMICS



Dr. Sumana Chaudhurt Assistant Professor

Dr. Sumana Chaudhuri received her doctorate from National Institute of Industrial Engineering (NITIE), Mumbai, India. Her area of specialization is in the field of Applied Welfare Economics and Infrastructure Economics. A National Merit Scholar, she is a first class M.Sc. in Economics from University of Calcutta. She has successfully completed sponsored research project with Airports Economic Regulatory Authority of India [AERA]. She has received the best paper award at the International Conference on Infrastructure Finance at Indian Institute of Technology Kharagpur in 2010. She has also published articles in peer reviewed International journals and edited books.

VISITING FACULTY

Name	Designation	Company		
Mr. Abhay Daudkhane	Manager -Training	Max Life Insurance		
Mr. Abhishek Pawar	Managing Director	Skill Shaperz Training & Services Private L		
Mr. Ajił Kurvey	Farmer DGM & Academician	Wheelab-ator Alloy Castings Limited		
Mr. Amit Kumar	Digital Business Development Head - hametesterclub.com	Buchanan Group		
Mr. Anil Agnihotri	Retired Vice Chairman	Mahindra & Mahindra Ltd		
Mr. Anil Rander	Sr. VP - Finance & Legal	Tech Mahindra Business Services Ltd		
Ms. Anuja Joshi	Academician	10		
Mr. Archis Sahasrabudhe	Promoter and Owner	Twine Outdoors		
Mr. Arun Kamat	Proprietor	A-un Kamat & Company		
Mr. B. Banerjee	Former Seniar Vice President - QA	Associated Capsules group (ACG)		
Mr. B. Dhongade	AGM- Law and HR	SICOM ARC LTD		
Mr. Bibek Chatopadhyay	Head Corporate Communications	Ambuja Cement Limited		
Mr. C.P. Joshi	Professor	K.J. Somaiya Institute of Management		
		Studies & Research Mumbai		
Mr. Deepan Bhatt	General Manager - Sales & Marketing	Polyset Plastics Pvt. Ltd.		
Mr. Devendra Asar	Former - General Factory Manager	Hindustan Unilever Ltd.		
Mr. Devendra Mogare	Manager - Strategy and Planning	H-Energy (Hiranandani) Group of		
		Companies		
Mr. G.M. Bhatt	Acedemician	=		
Mr. Indrasen Dhumal	Director	Prativ Technology & Engineering India		
Mr. Jeet Shah	Partne-	Veer Consulting services		
Mr. K. K. Jain	Retired- Management Consultant	Vol-as Limited		
Mr., K. Sunil Unni	Educator-cum-trainer	5)		
Mr. Kiran Rane	Product Head	Industrial Bank Ltd.		
Mr. Les ie Rebello	Director	LR Associates Pvt. ltd.		
Ms. Megha Parulekar	Former Corporate Human Resource Professional & Corporate Trainer	¥		
Mr. Nandan Shrivastava	Chief Customer Care officer	Bank of Baroda		
Mr. Nijai Gupta	General Manager - Treasury	Garware Polyster Hd		
Mr. Nitin Shinde	Supply Chain Consultant	Spectrum Chemicals , Adchem Technologies & Milan Pharma		
Mr. PV Gupte	Partner and Promoter	Deepkamal Printing and Packaging Pv-Ltd		
Mr. Prakash Gehani	Legal Consultant			
Dr. Pritee Saxena	Dean - Placements	IBS		
Mr. R. Krishnan	Engineer	Indian Institute of Technology		
Mr. Ravindra Raswalkar	Former General Manager	Union Bank of India		
Mr. Rustam Kutar	worked with BOI at various level	Bank of India		
Mr. S.S.N. Murthy	Former - Dy. General Manager	Union Bank of India		
Dr. Samta Jain	General Manager-HR	TeamGlobal Logistics Pvt Ltd.		
Dr. Sorat Kumar Malik	Joint Director	Securities and Exchange Board of Inaia		
Dr. Satish Pai	CEO	People Plus Business Solut ans		
Mr. Saurabh Parikh	Head program management and PMO	Symantac India Counsiting		
Ms. Shruti Singh	HR Consultant & Trainer	Midas Consulting		

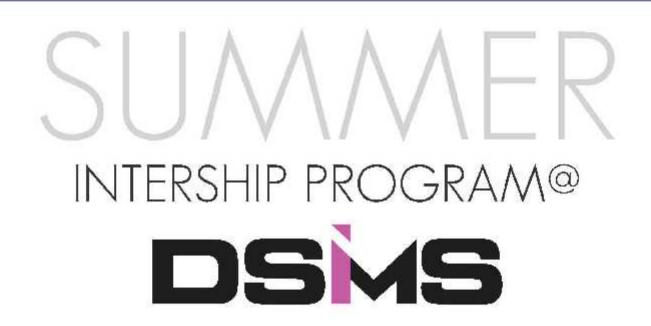
VISITING FACULTY

Name	Designation	Company
Ms. Sonali Frajapati	Academician	M.V.M College
Ms. Sonia Nangalia	Academician	ICFAI Business School -FowaiMumbai
Dr. Suhas Rane	Academician	-
Mr. Tapan Wagle	Director	TA & P EHS Consultants Pvt. Ltd
Mr. V. Mahadevan	Partner	L S Shetty & Associates
Mr. V. Seshadri	Academician	5
Mr.Prateek Singh	Sr.Copywriter	Phone-hics Mobile Media Pyt. Ltd
Mr. Abhishek Seth	Assistant Manager	HR Talen* Acquisition, Talent Management &
		Organization Development
Mr.Ajay Reche	General Manager - HR	Peninsula Land Limited (Ashok Pirama
		Group Company)
Ms. Poorti Pradhan	Sr.Executive - Employee Engagement	Mahindra Logistics Ltd
Mr. Sameer Karna	Founder & Chief Mentor	The Training Curve and is a corporate trainer,
		driving customized training interventions
Prof. Deepan Bhatt	GM Marketing	Biopac India Corporation Ltd.
Prof. Bipin Vengsarkar		
Prof, Nitin Sainde	Supply Chain Consultant	Spectrum Chemicals , Adchem Technologies
		& Milan Pharma
Prof. Ajit Kurvey	Former DGM	Wheelabrator Alloy Castings Limited
CA. Dr. S. P. Das	Associate Prof. cum Head - Centre of	Don Bosco Institute of Managemet & Research
	Excellence for CSR & Sustainability	
Prof. Ritesh Ganil		Flara Capital
Prof. M H Varma	Adjunct Faculty	ICFAI Business School
Prof. Prateek Singh	Sr. Copywriter	Phone-hics Mobile Media Pvt, Ltd.
Prof. Deepa Rele	Visiting Faculty	-
Prof. Leslie Rebello	Director	LR Associates Pvt. ltd.
Prof. Vikas Sharar	Marketing & Corporate Communication	Aranca
Prof. Ramgopal Cancherla	Visiting Faculty	
Ms. Shelly Kuthiala	Visiting Faculty	a a constant of the constant o
Prof. B Dhongade	Visiting Faculty to B Schools	5
Prof. K Suril Unn	Educator-cum-trainer	*
Dr. Chandrashekhar V. Joshi	Visiting Faculty	8
Prof. Shivani Parkh	Visiting Faculty	*
Prof. CA Pallav Shah	Associated	Edelweiss Capital Limited a Public Limited
Prof. SSN Murthy	Retired as Dy. General Manager	Union Bank of India from its Risk Managemen
		Dept
Mr. Joydeep Sen	Seniar Vice President - Advisory Desk -	BNP Paribas Wealth Management
	Fixed Income	
Ms. Vasudha Agnihotri	Visiting Faculty	Media Institutes
Mr. B Banerjee	Former Senior Vice President - QA	Associated Capsules group [ACG]
Prof. Prakash Gehani	Professor for Law and Advocate	=

An MBA Summer Internship Program is a brief learning-oriented work experience with a company that is completed between the first and second year of the MBA program. Summer Internships are compulsory for most business schools today. Essentially, an internship as an MBA student will a low you to apply the skills and lessons learned in a classroom in the real world of business. The 2014 year-end poll conducted by the Graduate Management Admission Council on 201 recruiters reveals a strong outlook for internship among employers. In 2014, 68 percent of employers said that they had recruited MBA students as interns in 2013.

As summer internships start after the first year of the course. The first year at most bischools prepares the students in core ousiness. courses to prepare the ground for taking up specialised electives in the second year. Once in the course, until the summer internship project, their interaction with corporate is nil. It is only after the hands-on experience of the summer project that the real picture starts to build for them. They are better informed about their interests and the field that they would want to work in Academic knowledge is all that most students have until the internships. The stay for about 8 weeks at a company is a hands-ontraining for students and a time to apply and observe theory in practice

Growing number of institutes are setting up advisory boards for their curriculum comprising people from companies in order to make the management courses more relevant to the industry needs. The feedback from the corporate where a student completes his summer internship is often used as an input for curriculum upgrades. Additionally, the feedback of the company a so cods to the student's grades and academic evaluation.



At DSIMS the Board of Studies is one such body of representatives both from the industry and the academia who meet annually to review the PGDM curriculum in order to make it more robust and industry ready. Hence Summer Internship Program bridges the knowledge gap between the academia and industry by strengthening the relationship both ways and is the most important component of MBA education.

Summer Internships also and care b-schools which sectors are likely to generate more jobs in the immediate future. If a company shows an interest in recruiting a larger number of summer interns than usual, then Bischoo's try and build a steady relationship with that company.

The summer placements to a great extent indicate how the final placements will be, not only for the second year batch which shall appear for final placements in a few months' time, but also for the first year batch students. Many companies use internships to recruit talent that fits their culture. Students are exposed to a network of professionals and hiring decision makers in that organization who will judge their performance during the tenure of internship. For most employers, interns are an economical way. of "trying before buying." If the student as an intern lives up to their performance expectations, he/she would be hired easily.

Thus Summer internships do provide a very ocrative platform to the management students to network with the industry professionals, develop the required skills which will ensure them employment at the end of 2 months, in the form of a Pre Placement Offer which is converted as a permanent employment in the same company post the student tinishes his/her course. It's finally a Win-Win situation both for the graduating students and the company hiring them.

Below are some of the learning's in the form of testimon als which has been shared by the second year MBA students of DSIMS on how they have found their Summer Internship Program a Path-Changer for them,

Mapro Foods Pvt. Ltd.

"I did my SIP with Mapro Foods Pvt. Ltd. I was given a rale of product promotion through 3TL activities like in store sampling, where Linteracted with the consumers face to face, understood consumer behavior, relationship building etc. This is how I took the classroom learnings to the ground zero, where I got the real time experience of sales promotion and learned the tricks of trade."



Sumer Bhowmick

Batch 2016-18-Marketing

HPCI

"Summer internship experience with HFCL in sales gave me immense career flexibility. It was best thing that could have happened with me because you get to learn so much out there on the field. Its shows you a whole new picture of the world but the conceptual knowledge and practical learning



which got from my class room sessions helped me to learn the skills which were useful in sales. It also taught me to get out of my comfort zone. And most important of all, the completion of my project instilled in me confidence that no matter now tough objectives may seem, there is always a way to achieve it. The key to it is perseverance and hard work."

Bhavesh Shah

Batch 2016-18-Marketing

Raymonds Ltd

Learning is a continuous process which helps us to improve and develop continuously. As it is rightly said to learn new things we have to unlearn". This is what I did at my Summer internship at Raymond's Ltd., Vapi. I had the honour to work with one of the world's largest woo len fabric manufacturing



company. Coming from an operations management background working in a backward integrated firm were everything is made in house was a great exposure. Taking hands on experience of the production process, learning how supply chains exactly work in the eal-time, learning project management, company standards, quality control, import and export processes was a great opportunity. I was part of the communication chain from the top management to the workmen, working in the production process. Was exposed to corporate ethics and one of the most important learning was to be disciplined in both the professional and the personal front. One of the best thing internship has given is the direction to go anead in career and provided lots of appartunities which can help me to sail my career ship.

Chirag Agarwal

Batch 2016-18-Operations

Siyarams

I feel very fortunate that I had the privilege to do summer Internship in one of the most reputed Siyaram's company in textile Industry. Advertising and Branding was completely new for me, but friendly and motivated atmosphere of Branding Department supported the incompleting my Project and he ped



me in gaining some new insights of the Advertising and Branding World. Analysing Branding Strategies of Core Competitors of "Oxemberg" was one of the main project which Loid in my SIP apart from the Research project. As a student of DSIMS, I was always supcorfed by my Faculty Mentor for completing my Research Project which was very much admired and appreciated by the Organisation. During my SIP, I have learnt how an Apparel Branding and Advertisement are done which has done a great value addition to my Marketing Subjects.

Chirag Dembla

Batch 2016-18-Marketing

Motilal Oswal Securities Limited

Nothing is comparable to a real world experience. My earnings boosted up when my theoretical knowledge united with my practical experience. Motila Oswal Securities Limited gave me an exposure to real world and different issues, along with detailed insights about financial markets



which will further help me build my career bath. The work was based on real world situations, which was fascinating with a positive armosphere in Company.

Riddhi Gala

Batch 2016-18-Finance

HyperCity .

I did my summer internship of two months from HyperCITY. My time over there gave me a brief HyperCIT alimpse of the rigors of corporate life and now to best handle them. My time dealing with vendors on behalf of the company raught me the finer details of vencor negotiation. I learn how to give corporate presentation and my time management skills was both challenged as well as honed during my time in the office. I had first-hand experience on learning how all the functions of HR are integrated together.



Prashant Varahese Betch 2016-18-HR

A PLUS capital services LLP

I have done my summer internship at A PLUS capital services LLP and my role was cold calling clients to convince them to open DEMAT account with our company. Major challenge faced was convincing people over a call and building trust with them, but at the end of 2 months I learnt how to



talk to clients professionally and it helped in enhancing my communication skills and an added benefit was good knowledge of share market. Apart from that also had a great corporate engagement during my 2 month summer internship.

Krutl Gajera,

Batch 2016-18-Finance

Brand Keeda

I am a student of DSIMS, barch 2016-18 and had done my internship at Navi Mumbai based consulting company BrandKeeda. As once Benjamin Franklin said "Tell me and I forget, Teach me and I remember. Involve the and I learn", during my tenure as intern in BrandKeeca, I had been given



opportunity to have hands on experience in creating, training and development programs for multiple clients. My internship program had given me opportunities to challenge my limits and to learn new traits such as leadership skills, selfanalysis, communication skills and more and have developed myself to be a petter person academically, professionally and personally. As there is proof needed to validate words, my first position in best SIF competition prove that internship with right people and right organization with a right attitude and hand work does create wonders in life.

Dioti Tiwari

Batch 2016-18-HR

Bhilai Engineering Corporation

I did my summer internship at Bhilai Engineering Corporations., As a student of operations; took my academics learning are step ahead in the world of 3D Primers. My work was to study the 3D printing manufacturing in Mumbai and understand all the challenges associated with it faced by the



different industries. 3D printers are the future of manufacturing and understanding it is a challenge, but by the guidance provided by college as well as industry mentor the task became easier. My SIP was a great learning experience for me Sneha Fate

Batch 2016-18-Operations

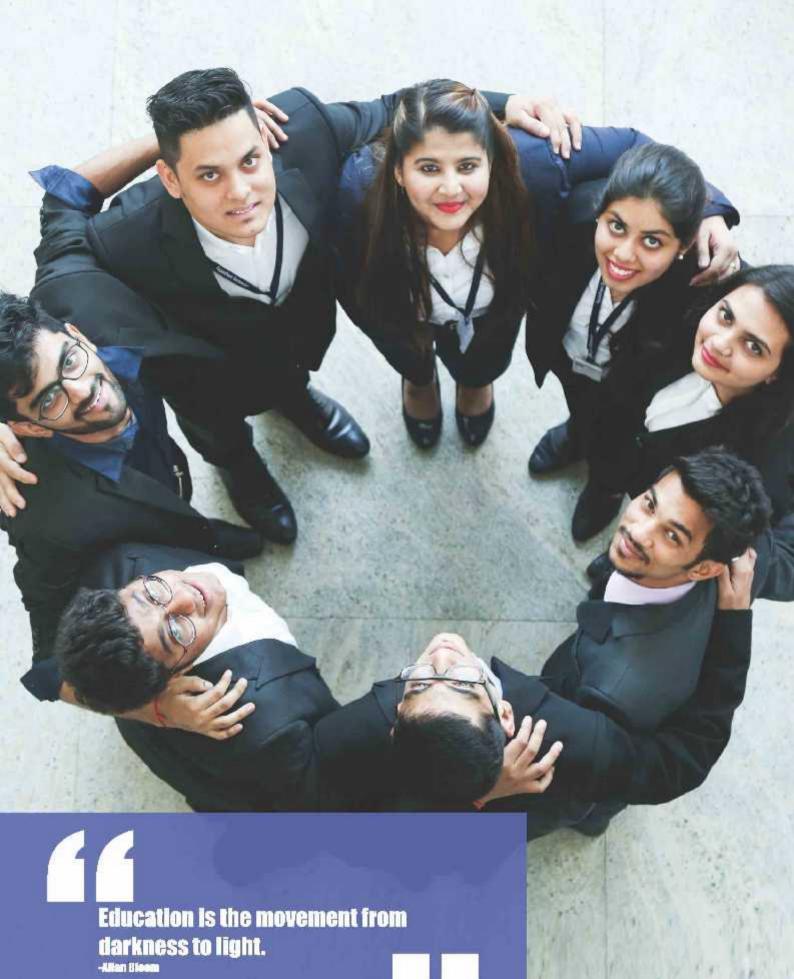
I-Can Financial Solutions

"There was so much to achieve while studying through a corporate exposure, -Can Financial solutions acted as a starting point in establishing my competencies. In the process, I beveloped my self-efficacy and discovered the art of imparting myself in a business driven environment. It was an enlightening experience."



Palak Modi Batch 2016-18-Finance





We Create Leaders 67

ALUMINI TESTIMONIALS



AJIT BITRA

Year of Passing - 2014

Present Organization and Designation - Assistant Manager -Into Edge India Ltd. 1990cres.com) Email ID - ajit.oirra 26@gmail.com



My most memorable event in the institute was, when I secured 2nd position in the SIP competition. That moment gave me lots of confidence to achieve more in life and as a result of that, I was the first person from the MMS & PGDM batch to get selected in 2 renowned companies.

AKASH DARUKA

Year of Passing - 2014

Present Organization and Designation - Alanta Pharma- Sr. Office Corporate Communication Email ID - akash4690@amail.com



I was fortunate enough to peruse my MBA Program from DSIMS, where I had the most 'Learning Experiences' (both practical and theoretical) of my life. I really appreciate the unique pedagogy followed at DS MS to empower students to organise various management events of the institute.

Last no stalgic thinking about the days sport at DSIMS as there are many incimorable inaments to share. The like breaking session games, the boot comp, our fist conclave "Opsession", wow!! That was the first time experience to help in organizing the whole event and meeting face to face with the corporate belegates. Similar experiences during Touge, Financia & HR Conclave. We loved organising the Event with the professors, bringing in sponsorships and planning the marketing strategies both Online and Offline for the event. I am sure so much exposure no other institute in Mumbai can provide to their students in 2 years of Post-Graduation. We also had fun enjoying days during Sabrang, Versus and 22 yards.

We are lucky to be associated with the Institute and wish pest for the future. We are sure DSIMS has a great future under the noble guidance of the Visionary Management and such an experienced Faculty Staff, We thank the institute for appreciating our hard work and contribution for the institute by awarding us and it really means a lot to us, it really boosts us in our career start-up,



VIKALP MUNDHADA:

Year of Passing - 2014

Present Organization and Designation - HDFC BANK ITD, Assitant Manager, Wealth Management Email ID - vikalp.mundhada@yahoc.com.



I got a great traineeship from DSIMS, which enhanced my presentation and communication skills. This B - School provides a mix of both Academic Theory and Practical Business Experience. DSIMS taught me to manage my studies and my extra curricular activities. They actually take the proverb very seriously. All work and no play makes jack a dull boy and vice versa.

My days at DS MS were memorable and exciting especially of the Finance Conclave - FINANCIA 114. The event helped me to gain confidence in myself and emerge as person whom people can recognise even after the end of the Program. Many memories with DSIMS, apart from Financia 14 team. The Placement Committee, The Grievance Committee, Touge - Marketing Conclave and especially my friends in my batch as well my juniors who helped me gain the leadership skills which are a life time memories which I will never forget. I gained a lot of experience through my traineeship programme and ended up with a great job at the end. Lastly very much obliged to the great support from the very supportive Faculty, Staff and but obvious my Family and my Molivation without whom, wouldn't have taken up MBA as a career enhancement Program, I am happy to have chosen DSIMS as a steoping stone to my career.

ANKIT PANDEY:

Year of Passing - 2015

Present Organization & Designation - Amag Media Labs Pvt. Ltd. - Advertising & Media Solutions Manager Email ID - itsankkit@gmail.com



Looking back at my time at DSIMS, I can see how with a blend of orilliant faculty members, excellent infrastructure, its unique course corriculum and a sound learning ambience. DSIMS is successfully making its mark and playing a pivotal role in shaping the careers of the students. I was lucky enough to be a part of this eco system and develop myseif as a student before entering the professional world. The programs at DSIMS stimulates the students to look beyong the stereotype approach and think Out of the Box.

The annual Events in the B-school helped us to explore ourselves and our skills. Working for the Marketing Conclave-Touge during my time at DSIMS is one memory I cherish and am proud of as it played a very vital role in developine as a marketer. Anchoring for Touge and Sabrang in consecutive years has enabled me to showcase my skills at different levels. So every event holds fond memories as the efforts and results were always samething to be proud of. Apart from all this, Happy to have garnered skills that will be with me forever, Friends I am proud to have been taught by Faculties who will always be the guiding light in my life. The freedom to express to the management and the faculty helped to build a great camaraderie between us and them which was indeed a big positive aspect. Above all, it's always good to be back to the Alma Mater that has laid the foundation of my Career, so I hope to continue my association with DSIMS in whatever manner possible. Always a DSIMS-ite at heart.

POOJASOMANI:

Year of Passing - 2015

Present Organization & Designation - L&T InfoTech Ltd., Management Graduate Trainee

Email ID - somant.pula@amail.com



I would like to take this apportunity to thanks DSIMS for its generosity, having pursued this excellent course helped me overcome my fears which always held the back & has brought a new dimension into my life to achieve a successful career ahead.

The course was well-structured and various methods of assessment, namely written assignments, seminar presentation and action research ensured the course was outposeful, challenging and stimulating. The call aborative approach to tutorials made for lively discussions and collegiate networking has been very rewarding as it he ped to keep a balance between both curricular & extra-curricular activities.

My decision to take Operations as Soecia ization was definitely the right one. Being part of OPSESSION Conclave has provided me with a myriad of new & ife time experiences.

This was my first experience to organize an event which started by Incorporating strategies for collection of applications from various colleges across india. Bringing sponsorships, Meeting delegates to Judge the event, Selection of appropriate theme. Marketing strategies to promote & arganise event etc. All these activities helped meigain self-confidence and emerge as person whom people can recognise even after the end of the Program. Sebrang, Versus & Placement Activity are among other events which changed the outlook towards life.

The warmth of Batch motes & fulltime support from Prof. Somesh Banerji & other faculty members had made my stay memorable and worthwhile. It gives the immense proud to be associated with DSIMS which offers the best possible grounding for the path you're about to take.

MONISH B KANCHAN:

Year of Passing - 2015

Present Organization & Designation - DELOITTE TOUCHE TOHMATSU NDIA PRIVATE LIMITED, Executive,
Transfer Pricing

Email ID - mon"sh.kanchar 1989@gmail.com, monishtheone@gmail.com



To start with firstly would like to thank DSIMS for giving me this platform through programs like Industry Immersion and Summer Internship, which helped me to get final placement in Deloitre and to all Staff and Faculty especially Sarita Mam for mentaring and believing in me. Also would like to thank Nehal Mam for always pushing us to be the best.

And last but not the least I thank my friends, who always stood by me in good as well as bad times without whom these two years wouldn't have been the best and the most memorable years of my life.

My most memorable event would be at the time of Summer Internship Project Competition. That event infused confidence in me and made me aware of my hidden skills and brought out the best in me.

Also programs like International Immersion and Rural Immersion gave me a fair practical insight about the current scenario in India and the world

At DSIMS, even the real complicated moments, absorbing moments, made me realize that even hard times have things in them that make you feel a ive. Would like to end with a famous Chinese proverb "The best time to plant a tree was 20 years ago. The second best time is now."

NAMAN MAHANSARIA

Year of Passing - 2016

Present Organization and Designation - WNS Global Services Pvt. rd, Assistant Manager-Finance **Email ID -** n.m. 2291@gmail.com

"DSIMS" It's the most integral part of my life, "wo years at DSIMS, It was the time process which very efficiently projected me to the term life, Notionly studying but it adds the value to life of an individual gives you enough appartunity to grow before world test you. DSIMS helps an individual to create a self-identity.



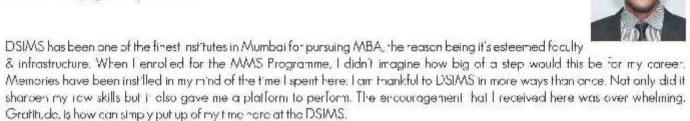
The most memorable event was Financia. Initially along with my DSIMS family and myself were very shocked as they have chosen me as a nead at such a very big event. Since was with no experience at this but the firm belief of college in the helped to take it very positively, and that was the most life changing experience as it showed me true character of leader and it's not easy to manage all be it funds or people it helped maito inculcate the value of responsibility, manay and power and I will always remain grateful to DSIMS for creating a rocking base of my career to fly high and also to make the understand that "Great power comes with great responsibility"

ANUJ AGRAWAL

Year of Passing - 2016

Present Organization and Designation - CRISI , Management Trainee

Email ID - anuLagra21@yahoo.com

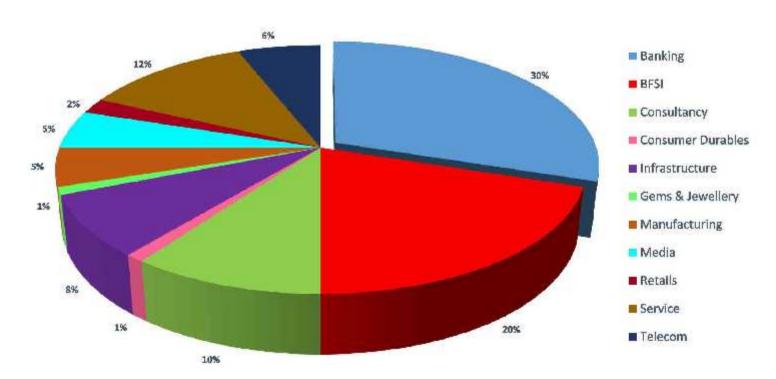


One of the most memorable moments of my time spent here, will a ways be the International immersion to Singapore & Thai and. Apart from this FINANCIA '16- the finance conclave of DSIMS also ended up with a lot of personal & professional growth. It helped me out, in nurturing my skills & helped me trigger up my confidence levels.

A student shall always be indebted to his 'Guru', his reacher for it is they who make the student a complete phenomena. I want to sincerely thank Dr. Santa Victore, HOD Finance without whom my journey would be incomplete. It is because of her profound teachings & guidance that helped me crock out the interview and got me selected for CRISIL, ican say that without her DSIMS is incomplete. Also would like to thank Prof. Rayl Baneriee for teaching us the significance of practicality & morality.

To sum it up it has been a journey to cherish, the friends I made & the teachers I spent time learning with. It has been an increable journey, one which would always make me feel nostalgic about the time I spent here. I would further encourage budding MBA aspirants to choose DSIMS as an option because, 'this is where you can shine'. I wish as I grow in my coreer, can also see the Institution reaching heights where "ew have set foot to. Always a DSIMS ite by heart.

Sector wise Placement



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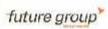
















































































Courses @ RSFT



Kudital Gevineram Seksaria

The school is authorised by the Maharashtra State Board of Education to offer SSC syllabus & the medium of instruction is Hindi.



Established in 1959



The School is authorised by the Maharashtra State Board of Education to offer SSC syllabus & the medium of instruction is English.



Established in 2010



The School is affiliated to the Council for the Indian School Certificate Examinations and follows the ICSE curriculum from Nursery to Std.X.



Established in 1985



Mainadovi Dajaj

Authorised International Baccalaureate Diploma Programme (IBDP). Authorised - Cambridge Primary Programme (CPP), International General Certificate of Secondary Education (IGCSE).



MBIS www.mbis.org.in

Established in 2009



Dungarlesi Saraf Janler sollege A sousce to accurate an

The Junior College is authorized by HSC Board of Sovernment of Maharashtra to offer higher secondary courses in arts, commerce & science. College has started Bi-focal in science stream. The students have the option of selecting Computer Science & Electronics as their subjects of choice.



Established in 1975



Ghanshyamdes Saraf eologe of orto & commerce exocusion tarcovers

Established in 1983

Affiliated to University of Mumbal Undergraduate courses:

B.Com

B.Com (Accounting & Finance), B.Com (Banking & Insurance) B.Com (Financial Markets), B.M.S.,

B.M.M., & B.Sc IT.

Post Graduate Courses:

M.Com (Accountancy), M.Com (Business Management) MCJ - Masters in Communication & Journalism. MFTNMP - Masters in Film Television and New Media Production.



Kirandevi Sarat

Established in 2005

University / Institute

Tilak Maharashtra University Punjab Technical University ICOFP (Mysore University) Helen O'Grady International

Courses

BCA, BBA MBA-HR/ Finance/ Marketing/ IT MBA+APER CEP Teacher Training Program



Courses @ RSFT



Curgacev Saref

Established in 2010

University & AICTE Approved courses:

- Two years full-time Master in Management Studies (MMS)
- Two years full time Post Graduate Diploma in Management (PGDM).
- Three Years Part Time Post Gracuate course in Management (MMM/MFM/MHRDM)

Short term Autonomous Weekend Course

- · Executive Program in Management
- Post Graduate Program in Managing Family Business
- Diploma in Entrepreneurship & Business Planning for Women



www.dsims.org.in



Devipresed Goenke

Established in 2010

1) AICTE approved (2 years full time) Post Graduste Diploma in Management (PGDM) with specialization in (a) Media & Entertainment and (b) Advertising & Communications 2) Bachelor of Arts Film, Television & New Media Production- affiliated to University of Mumbal

3) Courses in affiliation with University of Mumbai's Garware Institute of Career Education and Development: (a) Post Graduate Diploma in Digital Marketing (b) Post Graduate Diploma in Communication Design (c) Certificate Course in Digital Film Making (d) Certificate Course in Sound Engineering & Design

(e) Certificate Course in Cinematography



DGMC www.dgmcms.org.in



Ladridevi Remoher Maheshwart riight collage of commerce

Established in 2014

Rajasthani Sammelan has started a Night College in its educational campus in the name of Ladhidevi Ramdhar Maheshwari Night College of Commarce from the academic year 2014-15. The college is affiliated to the University of Mumbal and offers B.Com course. Ladhidevi Ramdhar Maheshwari Night College of Commerce has accommodated students who have passed outfrom evening section of Durgadevi Saraf Junior College as well as other deserving students from the nearby areas.





Ramcher Maheenwar

Established in 2011

- Learning Difficulty Solutions
- Counseling
- Speech & Drama Programme
- Career Assessment Test
- · Career Guidance
- Study Aproad
- SAT/GRE/GMAT/ILTES/TOEFL Coaching
- Professional Consultancy





Kunjbihari S. Guyal

Established in 2014

Rajasthani Sammelan has started an Online Academy to extend educational facilities to a large number of students who are unable to attend regular lectures in a college. At the same time, there are many students who are anxious to study further. Through online academy, lectures of well qualified lecturers will be available on the website and students will be able to study from the convenience of their own home. Besides, the student will be able to view the lecture on the website again and again to clear his/her concept. The online academy will provide features of degree and post-praduate courses.





Manadovi Bajaj

Established in 2014

Rajasthani Sammelan continues with its endeavors in the field of education with its new initiative for Toddlers which is, Mainadevi Bajaj International Playschool. The Trust aims to lay the foundation of learning for tomorrow's Global Citizen. Mainadevi Bajaj International Playschool is the first IPC Accredited Playschool in Mumbai, India. All teachers hold a diploma in preschool teaching. Teachers also receive training from IPC's teacher training, devised by an ex teaching fellow of Harvard University. The Mainadevi Bajaj International Playschoo, offers a Playgroup program.





Established in 2015

Rajasthani Sammelan has started RS CA Study Center. In the city like Mumbal there are space constrains in many houses and students often face inconvenience to study in a peaceful atmosphere. This study center proves to be a boon to many students, as they are able to study in a quite environment. The study center remains open from morning till late evening for the benefit of students. The ICAI Extension counter has also be opened at the RS CA Study Centre for the benefit of its students and members, for submission of various documents and distribution of study material to CA students.



Eacilities



Established in 1975

Dhurmal Balai Bhavan is a community hall which was constructed in the year 1975-76 with the handsome donations received from Shri Dhurmal Bajaj Charity Trust & other philanthropists of the community. It is situated on S.V. Road, on the opposite side of the Educational Complex of Rajasthani Sammelan, It has a specious, air conditioned hall on the ground floor with a seating capacity of 350 persons. The building has two more halls on the first & second floors. There are air conditioned rooms adjacent to the hall on all the floors. Dhurmal Bajaj Bhavan caters to the needs of the community, as it is rented out to the people for marriage & other social & bus ness purposes. Many cultural activities of the schools & colleges of the trust are also conducted in Dhurmal Bajaj Bhayan.



Established in 2001

Rajasthani Sammelan has set up Trivenidevi Deora Chikitsa Sanayta Kosh to provide medical help to needy people. It is managed by Trivenidevi Deora Chikitsa Sahayta Kosh Committee. The committee receives applications for medical help from needy people and on scrutiny of the applications, sanctions and disburses medical aid to the concerned persons who have applied for the same. Many people including the staff of all the institutions have availed of this facility from time to time.



Established in 2002

Durgadevi Saraf Hall is constructed in the educational complex of Rajasthani Sammelan & is an air conditioned, sound proof hall with state of the art facilities. It has a seating capacity of approximately 300 persons & is mainly used for organizing seminars, conferences & cultural activities of the educational institutions of the trust. Besides, it is sometimes also given to the members of the community for marriage & other social needs. The hall has all the facilities to cater to business meetings, it has 2 air conditioned rooms adjacent to the hall.



Established in 2010

To maintain universally accepted IT Standards in security, availability and data management, Rajasthani Sammelan has decided to have an IT Hub as proper data centre which is supported and managed 24 x 7. The IT Hub is constructed on the 10th floor of the new building, in a built-up area of 3800 sq.ft. It is fully all conditioned and is operational. The main aim of constructing the IT Hub is to make all course material available on line to our students, easy flow of interaction between student and teacher through electronic medium, to create alumni data and keep students attached to our organization life-long through web, to safe guard the campus using video vigilance and electronic access control, to control the entire admission process of all institutions centrally, to safe guard all available data and provide fast internet services within the campus.



Established in 2013

Rajasthani Sammelan has started a cafeteria in its premises to provide snacks of large varieties to students. The cafeteria is situated on the ground floor on the south side of Durgadevi Saraf Hall in a total built-up area of approximately 4500 sq.ft. It is used by staff and students of all institutions. Various food items of different price range are supplied by the cafeteria to the students & staff of all our institutions. The cafeteria supplies all kinds of snacks and beverages to the canteens of all the institutions of Rajasthani Sammelan.



Established in 2014

Rajasthani Sammelan has started an educational outlet in its campus by the name of Ramnarayan Saraf Educational Outlet. This educational outlet is dedicated to the memory of late Shri Ramnarayanji Saraf. The educational outlet is constructed on the ground floor of the new building of Ramriwas Bajal English High School on the rear sice, in a built-up area of 5000 sq. ft., with an independent entrance. In this educational outlet, all stationery items, text books etc. are sold at a reasonable price so that students need not go out to purchase such items elsewhere. It also has xeroxing facility for staff and students.



Rajasthani Sammelan has constructed Vijay Pal Singh Health Centre on the ground floor of the new building of Ramniwas Bajaj English High School and Deviprasad Goenka Management Institute of Media Studies, in a built-up area of approximately 1200 sq. ft. The health centre is fully air-conditioned and has a well equipped clinic, managed by trained and experienced staff and qualified medical professional prepared to meet the emergencies. The health centre caters to the students of all institutions of Rajasthani Sammelan for health check-up. It will also conduct health and wellness educational seminars for staff, students and parents.

Other Initiatives



Kirandeyi Saraf Library and Reading room offers reading room facilities to such students who do not have a peaceful environment at their house. The reading room is open to all students from Standard 8th onwards. The Kirandevi Saraf Library and Reading room facility is available to the students from 6pm in the evening to 9pm and from 9am to 9pm on Sundays & holidays. The library is manned by staff of Rajasthani Sammelan and the students are enrolled on payment of nominal fees to access the facilities



Draupadidevi Sanwarmal women's hostel HEAVENLY DUMININE

University Grants Commission (UGC) has given a special grant to GSCC under X Planto start residential facilities for women students to pursue higher education. Rajasthani Sammelan's Draupadidevi Sanwarmal Womens Hostel is state-of-the-art infrastructure with two and three bedded A.C. and non A.C. rooms, WI-FI enabled recreational area, a dining room, a dry paritry and laundry facility. The hostel has round the clock yighant security services with CCTV surveillance.

www.dswhostel.org.in



PETNESS RECEIVE

Prayinchiandra B. Shah Sports Academy is built on a 24,000 sq ft area with the most modern infrastructure. The Academy offers sports facility like Tennis, Basketball, Box Cricket, Fursal, Handball, Netball, Hockey, Skating & a walking track. Pravinchandra D. Shah Sports Academy will perhaps be the new sports landmark in the north western part of Mumbai and will add a new dimension to the educational endeavour of Rajasthani Sammelan Education Trust.

www.pdsa.org.ln



BKT freeship endeavour fund POSTERING ENUVERDGE

Rajasthani Sammelan has started BKT Endowment Freeship Fund to provide freeship to those students who cannot afford education due to lack of funds. BKT Endowment Freeship Fund is going to provide opportunity to many ceserving students to obtain sultable education and thereby make progress in their life by becoming properly qualified.



Remsons Group management research centre MANAGEMENT RESEARCH

Rajasthani Sammelan has started Remsons Group Management Research Centre (in memory of Radhadevi Harialka) in Durgadevi Saraf Institute of Management Studies. Research is an important part of management education for its growth and development. Remsons Group Management Research Center has been playing an active role in the area of research in management studies. This has given an opportunity of interaction with scholars of reputed universities all over the globe. The Director as well as faculty numbers of DSIMS have been presenting research papers in many international and national seminars and workshops. We are sure that in future, many scholars will successfully complete Ph.D Programme from Durgadevi Sarat Institute of Management Studies.



Rajasthani Sammelan has started IRB Scholarship Endoyment Fund to provide scholarships to all meritorious students of all the institutions of Rajasthani Sammelan. This will give encouragement to many brilliant students to achieve further excellence in education. Meritorious students will be further motivated to workhard and give their best performance in the field of studies.



Rajasthani Sammelan Education Trust, has started Jankidevi Bilasrai Bubna Endowment Freeship Fund, to give freeship to the needy and deserving students studying in various educational institutes of RSET, The Jankidevi Bilasrai Bubna Endowment Freeship Fund, will provide the much needed financial support to such students who do not have the financial means to pursue their education.

NFW Initiatives



Rajasthani Sammelan Educational Trust proposes to start a Boy's hostel that will provide accommodation to students interested in pursuing higher education in the educational institutions of RSET or any either institute. The hostel which will be situated in an exclusive building will have the most modorn infrastructure and will include areas for recreation, dining, entertainment and laundry facility.



With the increasing globalisation and the foray of multinationals, organisations are looking at globally savvy individuals. To mee: the fast changing requirements of the corporate world. Rajasthani Sammelan's proposes to start a Finishing School that will impart training in soft skills, communications, personality development etc with a view to groom the students for challenges of internationally benchmarked corporate world.



The proposed Skill development centre aims to advance the skill sets of the students to compete in a global environment. The objective is to provide necessary information and training to develop the skills sets of the students and make them industry ready. The Skill Development Centre will help bridge the industry-academia gap for employability.



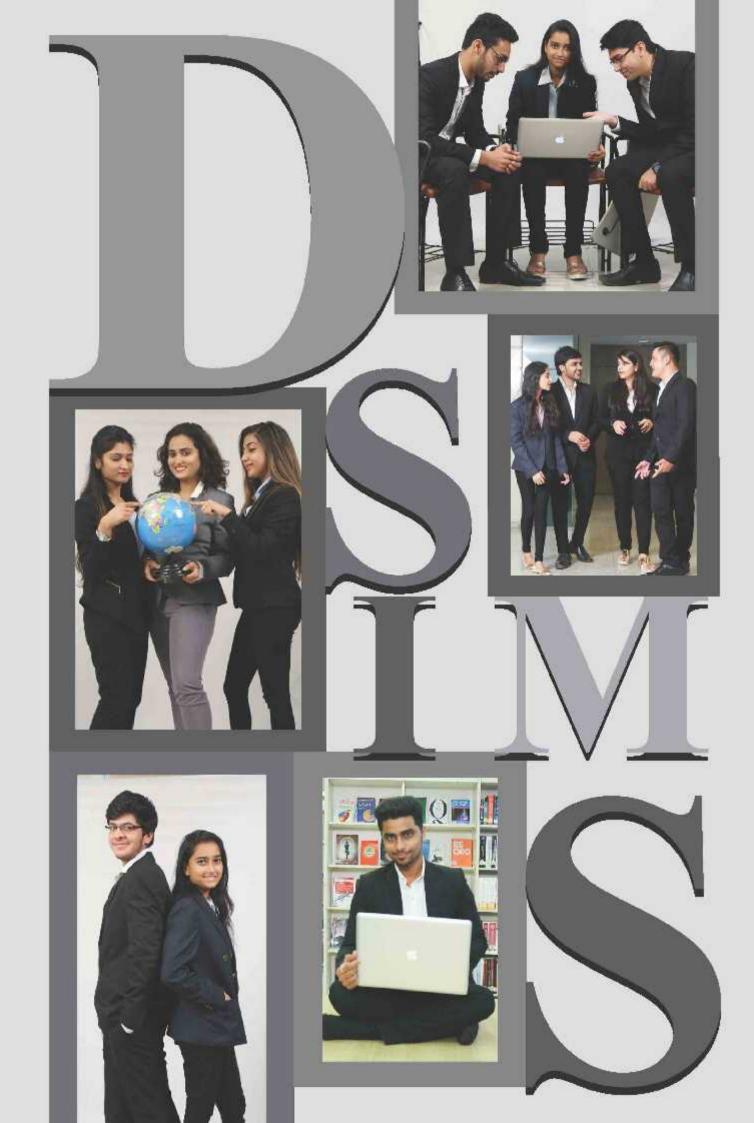
The Teacher's training institute aims to be a prominent name in the field of providing teacher's training courses. The institute will alm to provide high quality training programs to aspiring teachers who want to get into the teaching profession as well as to those who are in the leaching profession to transform them into experts and prepare them for the rapidly changing dynamics of the global teaching methodologies and new approaches of teaching.



The Pledge One program provides an opportunity to bladge undertaking education for the under privileged strats of the society studying in the aided section of the educational institutions of Rajasthani Sammelan. The donations received under the Pledge One program is utilised in an equitable manner to ensure that these students receive Quality Education in an environment that nurtures growth.



To encourage bright students studying in the Kudilal Govindram Seksaria School, Rajasthani Sammelan Educational Trust has come up with an endowment fund titled "Bright Sparks Endowment Fund". This fund has been conceived to provide educational enrichment to talented and deserving students studying in Grade 5 and above.





Institutions



Kudilal Govindram Seksaria. servodaya school



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